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Senior Lawson Developer – Cendien – Lawson Experts

Lawson Professional Services

Accomplished Professional with proven success in Project and Implementation Management. Extensive experience in system conversion and Project Planning. Dedicated to developing and driving plans to unite business needs with innovative resources. Able to quickly assess a situation and establish an effective decision. Keen ability to direct complex projects and diverse teams in achieving corporate objectives and impacting growth. Able to swiftly earn the trust essential for productive communication and collaboration with employees, co-workers and clients. Determined to extend the fullest efforts to exceed expectations.

- Work Plan Development
- Strategic Planning
- Resource Allocation
- Defining Deliverables

- Time Line Development
- Feasibility Analysis
- Gap/Business Analysis
- System Integration

- Six Sigma Methodologies
- Risk Management
- Extreme Programming
- Interface Development

Information Technology Manager ❖ Expert Technical Analyst ❖ Project Management ❖ Strategic Development Talents

Lawson Technical Skills

Operating Systems:	AIX 5.2❖Sun Solaris 2.8❖AS400❖Windows NT 4.0❖Windows 2000❖ NT Server 4.0 (Sun Servers♦HP♦IBM♦NT Servers♦Dell PowerEdge Servers-NT)
Databases:	Oracle 8i❖9i DB2
Programming:	MS Visual Studio 6.0❖Java❖XML❖SQL❖EDI
Business:	MS Office Professional❖MS Project❖Visio❖Lotus Notes❖Cognos ❖Crystal Reports
Other:	Lawson Software 7.0.8❖7.2.3❖8.03(Financials♦HR♦Procurement♦ Supply Chain) ❖Siebel 99/2000❖
webMethods:	Enterprise Server 4.11 & 5.01❖Integration Server 4.6❖workflow Server 6.0.1❖Data Junction Studio - Enterprise 7.5❖Crystal Enterprise 10.0❖ERwin 4.0 ❖Source Safe❖Kintana❖PVCS

Lawson Clients / Experience

Retail Client
Director, Financial Systems

- Lawson - Financial & HR/Payroll Suites
- Hyperion - Essbase Analytics, Hyperion Reports, Strategic Finance

- Workbrain - Time and Attendance
- Crystal Enterprise
- Successive career progression in increasing roles of responsibility for applications development efforts. Developed and implemented strategies, governance (including SOX compliance), and infrastructure in fast-growth environment.
- Defined the strategic direction for the applications/functionalities, managed, directly and indirectly, 18 personnel (Managers, Programmers, Programmer Analysts, System Analysts, Team Leads, and Project Managers) accountable for the on-going maintenance, development and implementation of projects for over 15 departments supporting $20 billion in revenues.
- Challenged to improve responsiveness and ROI of efforts, increase quality of work as defined by quicker development times and fewer software defects, and integrate disparate technologies arising from recent company acquisitions.
- Technology Solution Development - Extensive hands-on experience with systems design and development/programming, including ERP solutions, business process design and implementation.

Retail Client
Business Applications Delivery Manager

- Lawson Financial & HR/Payroll Suites, v8.03
- Co-Managed rapid implementation of Lawson Software for the 2nd largest grocery wholesaler in US, with annual sales of 20 billion dollars, 20K employees, 65 Warehouse locations.
- High volume transactional interfaces to 3rd party Intel, AIX, Mainframe based systems.
- 230+ Customizations from simple to highly complex to accommodate unique business requirements across AP, AR, HR, and Payroll.

Communications Client
Senior Application Integration Engineer

- Siebel/Oracle/WebMethods
- Coordinating A2A & B2B integration between Oracle 11i, Siebel 2000 and 3rd party suppliers using webMethods Integration Software for progressive billion dollar telecommunications company incorporating 26 recently acquired companies with different legacy systems; Managed $11 million budget and team of 22 consultants responsible for building 14 major integration points for system while ensuring uninterrupted business growth and guaranteed delivery during the project build phase.
- Negotiated with webMethods to change "renewable" license to a "perpetual" license, adding webMethods Manager and other incentives, Saving Expanets 1.5MM over three years.
- Selected by PMO to lead High-Risk Projects in other business area's, implemented customized development processes to accelerate and sustain continuous improvements in the software development life cycle.
- Lawson
- Sole Implementation of Lawson Financials (GL, AP & AM) 7.2.3 for interim solution until Oracle Financials was online. Developed and initiated project plan, worked closely with senior management to develop requirements and prototype. Created training materials for end users. Worked with Lawson to identify required patches.

Business Communications Client
Project Implementation Manager / Consultant

- Project Manager coordinating enterprise implementation of Lawson Financials, Procurement, Supply Chain (v7.08) and integrating to Siebel for 14 telecom business units; Developed and unified multiple project plans, managed diverse team of consultants and clients resources, served as sole employee for implementation project for 6 months when team was eliminated due to cost constraints, established detailed work plans, timelines, joint application designs and map specifications for application interfaces, negotiated with software and hardware vendors and supervised construction of multi-million dollar data center.
- Collected requirements, explained to client different configuration options, held training sessions for end users.
- Lawson Financial Application Consultant and Project Leader for conducting migration from IBM AS/400 into a client/server system operating within an IBM Netfinity 7000 Oracle environment; Performed initial gap analysis of current/proposed business process flows, defined organizational structure, reporting, functional and system interface requirements and data conversion planning and mapping.
- Converted two years of financial and inventory data into new accounting structure ensured that all data that was migrated matched previous statements/reports.

Insurance Client
Data Conversion Team Leader / Consultant

- Leader for Lawson Financial Suite Implementation; Designed specifications and programs capable of converting legacy data into Lawson, developed, tested and implemented specifications for extracting and loading information, defined and analyzed data, converted files for backend reporting, monitored information to ensure accuracy and utilized Crystal Reports to develop, test and implement financial reporting

Financial Institution Client
Business & Professional Banking MIS Manager (Acting) / Consultant

- Developed and implemented a multiple platform reporting interface for financial analysis software and established optimal client server database solutions; Conducted extensive trend analysis of loan portfolio's, converted complex unstructured data into viable database format, coordinated complex work plans and managed IT support

Telecommunications Client
Project Management Facilitation Specialist / Consultant

- Developed and maintained competitive intelligence textual reference database using Lotus Notes, implemented tracking system to document and identify change regulations mandated by Telecommunications Act of 1996, created abstracts of syndicated research of 200+ data feeds for Corporate Intranet, developed and tracked project deliverables and managed business requirements

Computer Technician, Consultant,
- Provided customized software and hardware solutions for diverse client base

United States Armed Forces
Avionics Technician
- Performed in-depth troubleshooting and repairing of radar and missile control guidance system, managed 12 highly skilled technicians that maintained computer systems for F/A-18 Hornet aircraft. (achieved secret security clearance)

Lawson Education / Certifications

Chapman College, Santa Ana, CA   1986
Bachelor of Science, Computer Science

Professional Affiliations
Society of Competitive Intelligence Professionals
Project Management Institute
Data Warehousing Institute

Lawson— CENDIEN Lawson Consulting and Staffing Services

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