



## Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

## Senior Lawson Developer – Cendien – Lawson Experts

### Lawson Clients / Experience

#### Health Care Client

##### Senior Lawson Consultant

- A key technical resource for maintaining, enhancing and upgrading vendor-delivered and custom application programs, Unix & Perl scripts for the full Lawson ERP suite, running on AIX v5.1 with DB2 v8.1.6.
- Developed and modified custom interface and data reporting programs using the Lawson CASE tool.
- Technical resource for migrating the client to Wells Fargo bank for AP and Payroll, implementing a Positive Pay solution with custom Lawson programming and custom code from MHC for Document Express. Also, developed a custom interface from Wells Fargo to Lawson for AP check reconciliation.
- Developed several Unix scripts to automate routine operating system and application maintenance tasks.
- Modified several existing Perl scripts, adding new functionality.
- Member of the technical staff upgrading from the v8.0.2 application suite to v8.1, migrating the custom application programs and scripts to the new version.
- Supported the BSI Tax Factory update to v7.0.i.2 and the MHC Document Express upgrade to v3.2.
- Diagnosed & solved production problems with the EDI, Supply Chain, HR/PR and other corporate systems.

#### Health Care Client

##### Senior Lawson Consultant

- A key technical resource with the project planning, application build, conversion, customization and transition from custom outsourced support for HR/PR/PA/BN/LP to the v8.1 release of the Lawson suite on HP UX and Oracle v9.
- Built several custom conversions, interfaces and complex reports, including interfaces to the Anso's scheduling system, the HealthStream Learning Management System and a custom outsourced Employee Health module.
- Employed heavy use of Lawson MS Add-ins and MS Access working with the BWMC project team and the UMMS-hired consultants to extract and analyze the accuracy and completeness of conversion data. Used Lawson-delivered conversion programs and MS Add-ins to convert the underlying application build tables.
- Helped client overcome many technical and organizational challenges and obstacles to making the transition to Lawson a smooth and accurate one.
- Helped integrate the BWMC application build, conversion and reporting into the greater University of Maryland Medical Systems (UMMS) enterprise, representing BWMC's best interests relative to the overall health system project.
- Trained existing technical staff to support the day-to-day operation of the application.

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: **214-245-4580** Fax: **972-559-1184**

<http://www.cendien.com>



## Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

### Financial Client

#### Senior Lawson Consultant

- Technical lead for the "Billing D&B RAM Credit Tool" project, integrating the Dunn & Bradstreet "Risk Assessment Management" credit rating tool with Lawson's Accounts Receivable application. Did the analysis, design, construction, testing, deployment and warranty technical support for the automated bi-directional interfaces. Wrote OSQL scripts to automate routine data extracts. The D&B tool is a Borland C++ application running on Windows 2003 Server, with SQL Server for the database.
- Technical lead for the "Driver Per Diem" project integrating Lawson's HR, Personnel and Payroll applications with custom and packaged driver management systems. Did the proof-of-concept, analysis, design, construction, testing, deployment and warranty technical support for the automated driver enrollment. Created a custom Lawson tool to develop meaningful test cases. Did some batch Cobol & CICS mainframe development on the custom driver management system.
- Technical resource for the upgrade from a heavily-customized Lawson v8.0.2 ERP application suite, to a heavily-customized v8.1 release, integrating the system with the existing internal mainframe and external vendor and customer-based systems. Provided technical support for the warranty period, monitoring the nightly batch runs, diagnosing and solving technical problems related to the upgrade.
- Technical lead for the upgrade of BSI Tax Factor from v7.0.d to v7.0.f1, including the Unix and desktop modifications and deployment.
- Assist the Application Development Managers, Business Analysts and Project Managers with analysis, planning and budgeting.

### Health Care Client

#### Senior Lawson Consultant

- Technical resource supporting the go-live of the full suite of Lawson v8.0.3 products (Finance, Supply Chain & HR/PR/BN/TA) on the HP-UX Unix v B.11.11, Oracle v9i platform.
- Assisted with conversions from legacy systems to Lawson, using standard conversion programs, the MS Add-ins, Lawson utilities and custom-developed import programs.
- Assisted with inbound and outbound interfaces, many using BCI, Mercator, Windows and UNIX scripting.
- Analysis, design and build of custom tables and maintenance programs using the Lawson CASE tool and Portal, including the development of a custom report rollup and custom item cost tracking applications.
- Helped develop technical and procedural standards.
- Customized Lawson-delivered application programs.
- Built custom scripts to analyze and maintain system performance.
- Assisted with the Crystal Reports analysts in designing and troubleshooting new query applications.
- Troubleshot technical, conversion and application problems.

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: **214-245-4580** Fax: **972-559-1184**

<http://www.cendien.com>



## Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

### Retail Client

#### Senior Lawson Consultant

- Technical resource for the ongoing maintenance and further deployment of Lawson HR, Payroll, Benefits & Time Accrual v8.0.3 with MS SQL Server on MS Windows 2000 Servers.
- Deployed Crystal Enterprise v10.
- Assisting in transitioning the technical platform to an Application Service Provider.
- Prepared or the implementation of the Lawson Portal, Employee & Manager Self Service, MS Add-ins, Process Flow & Enterprise Reporting, including necessary security build.
- Technical resource to diagnose Lawson system problems.
- Applied Critical Transfer Patches (CTP's), Maintenance Service Packs (MSP's) and Environment Service Patches (ESP's), to keep the operating environment and application up to date.
- Worked closely with the Benefits department to provide automated support for Open Enrollment Season, working with Aetna to automate the enrollment process, including the development of custom interface & supporting programs in the Lawson CASE tool, and the conversion of employee & dependent data from external sources. Created ad hoc queries to support user needs.
- Built custom "Positive Pay" interface to Harris Bank to eliminate paycheck fraud.
- Built custom programs to automate the processing of individualized annual salary increases.
- Build custom system maintenance scripts using the MKS toolkit.
- Assist in the recruitment of new staff, training and mentoring of new and existing staff.

### State Department Client

#### Senior Lawson Consultant

- Technical resource for the implementation of Lawson v8.1-Oracle on Sun Solaris v5.8.
- Analysis, design, development & testing for Custom HR/PR/BN programs.
- Providing technical support as needed to insure project success.

### Financial Services Client

#### Senior Lawson Consultant

- Technical resource for the conversion from GEAC HR/Payroll/Benefits/Time Accrual to Lawson InsightII® using Microsoft NT v4.0 and Oracle v8.1.5. Worked with mainframe developers to extract GEAC data using Adabase Natural, processing conversion data using MS Access.
- Diagnosed application/environment/database malfunctions, working with Lawson support to resolve. Assisted in applying programming "patches", software upgrades and new releases, on the Lawson Insight Desktop (LID), the Logan web engine and the Self Evident Applications (SEA) products.
- Lead resource in upgrading client's heavily customized v7.2.3 release to v8.0.3, including upgrades to the hardware, operating systems, Oracle database, Lawson environment, database and application.
- Worked with database-server admin groups on Microsoft operating system and Oracle database upgrades.
- Developed dozens of custom interface programs for HR/Payroll/Benefits.
- Developed custom "add-on" applications for HR Reporting, supporting Recruiting, HR

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: **214-245-4580** Fax: **972-559-1184**

<http://www.cendien.com>



### Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

Information Systems, Payroll, Benefits, Corporate Security and Food Service departments, including database design and implementation, application design, coding, testing and implementation. Managed development projects on multiple platforms.

- Created and maintained technical and user documentation. Developed Lawson TIAA-CREF programming standards. Adhered to client software lifecycle standards.
- Mentored, trained technical and user staff.

### Health Care Client

#### Senior Lawson Consultant

- Lead technical programming resource for the implementation of the Lawson Insight® Business Management System's Procurement, Human Resources and Financial Suites, including the Inventory Control, Warehouse, Requisitions, Purchase Order, Accounts Payable, General Ledger, Employee Expense, Payroll, Personnel and Benefits, on an IBM RS6000, using AIX v4.3 and Oracle v8.
- Providing analysis and programming support to decipher, extract, reformat and import data from legacy applications to the new systems, with heavy use of MS Access, MS Excel, Monarch, and Unix utilities and Korn shell scripts, with some C program development.
- Diagnose software/database malfunctions, working with Lawson support to resolve. Apply programming "patches", software upgrades and new releases.
- Developed custom interface programs for HR/Payroll/Benefits, including ones to outside systems and vendors, including Kronos TimeKeeper, Alex Brown, TIAA-CREF and Unum 403b, credit union, company pension plan and U.S. Savings Bond.
- Developed custom programs to enhance system reporting and lookup capabilities, and errant record deletion.
- Provided guidance to lead users on Lawson database design and build.
- Worked with system administrator and data base administrator to maintain the AIX and Oracle environment.
- Provided support for existing IBM mainframe-based materials management, clinical, patient registration and accounting, accounts payable, payroll/personnel & general ledger applications, using Cobol2, CICS and ADS. Applications from Ivis, HBO & Company, Dunn & Bradstreet and Genesis.
- Converted 3 hospitals and a dozen affiliates.
- Catalyst for positive change.

### Health Care Client

#### Director of Information Services

- Created professional information services capability for a comprehensive home health organization.
- Modernized and vastly improved organization's network, hardware, land-bound and cellular telecommunications capabilities, office automation and applications software.
- Guided organization through systems search, selection, contracting, conversion and implementation of new and replacement application to run the businesses.
- Developer of capital and operations budgets for new information technology. Primary

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: **214-245-4580** Fax: **972-559-1184**

<http://www.cendien.com>



### Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

technology contract negotiator. Responsible for 35% reduction in telecomm expenses, 20% in computer hardware and software purchases, both with more advanced and capable technologies.

- Directed migration from local area networking (LAN) to wide area internetworking (WAN).
- Implemented network links across the client's enterprise, including e-mail and Internet access.
- Key project manager for the creation of regional branch offices.
- Created a high-speed packet-switched network, connecting all locations using SMDS protocol.
- Managed voice communications systems, both PBX and key systems.
- Migrated organization from DOS to Windows and Windows95-based applications, including office automation tools, electronic mail, connectivity to remote servers (using TCP/IP).
- Managed hardware and software acquisition and maintenance, improved network performance by upgrading to new file servers, implementing a "flat" network, 100mb-switched ethernet, improved network monitoring and software licensing compliance.
- Created more robust "data center" including higher level physical and application security, environmental controls, improved ups and battery backup.
- Guided the organization through the evaluation, selection, vendor contract negotiation, data conversion and system implementation of core business applications. This included the replacement of existing "Part A" (services) and "Part B" (product) management and billing systems, and the addition of automated support for the clinical activities of the agency, while adding new capabilities for the Nursing, Accounting, Payroll and Human Resources departments.
- The new applications implemented were significantly more technologically modern, robust, comprehensive and integrated, including additional Novell and Windows NT file servers, laptop computers, a Cubix communications server and an IBM AS/400 (64 bit PowerPC architecture).
- Developed of information systems security policies and procedures to meet regulator requirements.
- Employee performance evaluations, counseling and mentoring.
- Key support staff contributor to 35% annual growth rate.

## Lawson Education / Certifications

**The Johns Hopkins University** - Baltimore, Maryland  
Master of Administrative Science, Information Technology

**University of Maryland** - College Park, Maryland  
Bachelor of Arts, Counseling Psychology

- Hood College Graduate School, Frederick, Maryland: Structured Programming, Systems Analysis & DEC VAX Assembly Language.
- Howard County Community College, Columbia, Maryland: Novell Networking, Programming in C.
- Catonsville Community College: The UNIX Operating System.
- The Globe Institute of Technology, New York, NY: Java programming.
- The New School University, New York, NY: C++ programming.

---

### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: **214-245-4580** Fax: **972-559-1184**

<http://www.cendien.com>



### Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

- Lawson Software, Little Falls, NJ: V8 Application Upgrade.
- Computerland Towson: MS Word/MS Excel.
- System Source: MS Access.
- Carroll County Community College: MS FrontPage
- The World Institute: Empowerment of Listening

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: **214-245-4580** Fax: **972-559-1184**

<http://www.cendien.com>



### Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

## Lawson– CENDIEN Lawson Consulting and Staffing Services

**CENDIEN CORP**  
**14875 Landmark Blvd**  
**Suite 100**  
**Addison, TX 75254**  
**(214) 245-4580**

[http://www.cendien.com/01/01-lawson/001-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/001-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/002-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/002-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/003-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/003-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/004-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/004-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/005-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/005-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/006-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/006-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/007-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/007-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/008-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/008-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/009-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/009-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/010-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/010-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/011-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/011-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/012-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/012-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/013-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/013-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/014-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/014-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/015-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/015-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/016-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/016-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/017-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/017-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/018-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/018-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/019-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/019-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/020-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/020-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/021-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/021-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/022-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/022-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/023-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/023-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/024-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/024-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/025-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/025-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/026-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/026-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/027-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/027-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/028-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/028-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/029-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/029-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/030-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/030-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/031-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/031-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/032-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/032-lawson_consultant.pdf)  
[http://www.cendien.com/01/01-lawson/033-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/033-lawson_consultant.pdf)

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: 214-245-4580 Fax: 972-559-1184

<http://www.cendien.com>



### Senior Lawson Developer

Call us today to schedule this resource.

CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

[http://www.cendien.com/01/01-lawson/034-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/034-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/035-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/035-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/036-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/036-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/037-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/037-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/038-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/038-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/039-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/039-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/040-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/040-lawson_consultant.pdf)

[http://www.cendien.com/01/01-lawson/041-lawson\\_consultant.pdf](http://www.cendien.com/01/01-lawson/041-lawson_consultant.pdf)

---

#### Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

**Phone: 214-245-4580 Fax: 972-559-1184**

<http://www.cendien.com>