



Senior Lawson Developer and Support

Professional Summary

Results oriented professional experienced with the implementation and maintenance of information technology. Possesses functional knowledge of accounting/finance, human resources and business processes along with technical knowledge of system design, development, interfacing and reporting. Experienced in delivering effective solutions for banking, government, healthcare and automotive industries.

Functional Experience

Project management
System administration
Data Security

Human Resource systems
Financial systems
Purchasing Systems

Business process analysis
System design
System development

Technical Experience

Operating Systems: Windows 2003/2000/NT/9x ❖ AIX ❖ HPUX ❖ LINUX ❖ AS/400
Databases: Oracle ❖ MS-SQL ❖ Sybase ❖ FoxPro ❖ Access
Development Tools: Java ❖ IIS ❖ Apache ❖ Tomcat ❖ Html ❖ PowerBuilder ❖ Oracle Forms ❖ C++ ❖ COBOL
Reporting Tools: Crystal Reports ❖ Oracle Report Builder ❖ Infomaker ❖ Access ❖ SQL Plus
Applications: Lawson ❖ PeopleSoft ❖ Infinium ❖ Kronos ❖ Performance Series ❖ Best Software/Sage ❖ Sendero ❖ Automated Peripheral Systems (API) ❖ Bisys ❖ Quantitative Risk Management (QRM) ❖ Lotus ❖ Remedy
Office Tools: Project ❖ Visio ❖ Access ❖ Word ❖ Excel ❖ PowerPoint ❖ FrontPage ❖ Outlook

Education

University of Phoenix:
Master of Business Administration
– Technology Management

University of Michigan:
Bachelor of Business Administration
– Finance, graduated with distinction.

Additional Training:

- Lawson Human Resources, Payroll, Benefits, and Time Accrual
- Lawson Payroll Year End and Portal Administration
- PeopleSoft Server Administration
- Java and PowerBuilder system development

Cendien Consulting

14875 Landmark Blvd., Ste. 100 Dallas, TX 75254

Phone: 214-245-4580 Fax: 972-559-1184

<http://www.CENDIEN.com>



Clients / Experience

Manufacturing Client

Senior Lawson Consultant

- Responsible to define, design, develop, and deploy custom solutions for Fortune 150 financial system.
- Plan and execute activities for Lawson upgrade including custom program development, interface development, database conversion, testing, user acceptance, documentation, and training.
- Build strategic direction for financial system designs and upcoming projects.
- Manage 12 direct employees and 4 suppliers.

Service Client

Senior Lawson Consultant

- Responsible for installing and maintaining enterprise resource planning systems.
- Configure applications, databases, and web servers for Lawson, PeopleSoft, and Crystal Reporting suites.
- Install and maintain applications for human resources, accounting, procurement, and distribution.
- Import and maintain API data using T-SQL.
- Install and configure application, database, and web servers for time and attendance systems.
- Responsible for database administration for Oracle and Microsoft SQL Server.
- Create interfaces for payroll, human resources, and time and attendance systems.
- Design and implement security settings.

Financials Client

Technical Application Manager

- Information system manager and benefits manager for 5000 employees.
- Implemented Lawson employee and manager self-service systems.
- Developed interfaces for performance management and commission pay systems.
- Responsible for the implementation of a web-based time management system. Designed interfaces between human resource system and time management system. Created functional system designs and procedures.
- Developed and implemented interfaces for 401k, flexible spending accounts, check printing, tax filing, new hire reporting, general ledger, payroll distributions, and compensation.
- Designed migration plan and created extracts for Lawson employee master, supervisors, jobs, pay and deductions, sick and vacation time, medical, dental, 401k and other benefits.
- Served as lead for Lawson payroll implementation. Created workflow processes, system design, testing and analysis.

Financials Client

Project Manager, Information Systems

- Responsible for the initiation, planning, and implementation of Lawson human resources system including personnel administration, payroll, benefits and time accrual.
- Initiated, planned and implemented an accounting system for receivables and payables.

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- Planned and implemented a mortgage pipeline risk management system.
- Planned project for the technical delivery of an asset/liability management system.
- Designed and managed development of a broker fee tracking system.
- Responsible for creating and monitoring scope and deliverables, creating work breakdown structures, obtaining and assigning resources, mentoring other project managers and managing time, cost and quality of deliverables.

Services Client

Consultant, State and Local Government

- Provided management consulting services to the public sector through the implementation of accounting, purchasing, budget, and asset management systems.
- Reviewed business processes, created conceptual designs, system testing, training, and support of all aspects of the systems both functional and technical.
- Served as team leader for inventory implementation.
- Served as team leader for testing and integration of a web based time and expense system.
- Served as lead analyst for asset management implementation.
- Responsible for marketing, recruiting, staff development, and project management.

Services Client

Business Analyst, Automotive Operations

- Converted and supported financial management system for a large automotive manufacturer.
- Implemented general ledger, accounts receivable, accounts payable, fixed assets, payroll, and reporting systems.
- Trained staff in the use of these systems and recommended process improvements.
- Designed and maintained system security.
- Provided financial support for the automotive manufacturer through: consolidations, funding analysis, budgeting, billing estimates, variance analysis, project pricing, new business analysis, forecasting, procurement, monthly and quarterly reporting.

Financials Client

Financial Analyst, Management Accounting

- Created activity-based costing models to develop corporate budgets.
- Maintained and enhanced a cost accounting system.
- Implemented a funds transfer pricing system and organizational profitability system.
- Coordinated and supported implementation of an asset/liability management system.
- Evaluated and approved system designs and purchases as department system administrator. Maintained system security.

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