CENDIEN
empowering business

Senior Lawson Developer
Call us today to schedule this resource.
CENDIEN CORP: **(214) 245-4580**
http://www.cendien.com

Senior Lawson Developer – Cendien – Lawson Experts

Lawson Professional Services

Over fifteen years of project management and software development experience on large, medium and small-scale technology projects. My work has encompassed Director of IT, Project Manager and Technical Lead sometimes all at the same time. I've managed multiple system implementations, integrations and software development projects. My projects range across multiple industries and include Lawson and Maximo implementations, upgrades and integrations. My skills are both technical and functional and include Lawson HR and Financials 8.0.x, Web Portal Products 3.0.x, SEA, and 3rd party products. I've worked to lead software requirements and selection teams and been responsible for Project staffing and budgets for multiple IT/IS projects. I've headed extensive business process analysis and re-engineering for multiple payroll, human resources and finance projects. I have excellent communication and technical writing skills and move well between all internal and external client management levels.

Lawson Technical Skills

SYSTEMS: LAWSON (HR,PR,BN, FN, GL, AC, AR, AP, AM, CB, TX, CU, WO, PO, OE, BL)
          MAXIMO, SqlFinancials, TC1 Timecard, EQWin, WinSearch, EZaccess, Finnesse
DATABASES: ORACLE Server, **MS-SQL SERVER**, Gupta SQLBase, Ingress, Data Modeling, Database Administration, SQL, PL-SQL scripting.
INTERNET: ASP, HTML, VB Scripting, VB, VBA, Front Page, MS-Internet Information Server, Apache Server
OPERATING PLATFORMS: HP/UX 10.2, Windows NT, MS 2000 Server, SUN Solaris
DEVELOPMENT TECHNOLOGIES: Web Applications, Client Server Architecture, Lawson 4gl CASE & Design Studio, MicroFocus COBOL, SQR, VB, OLE/ODBC, DCOM, DAO, RDO, ADO models.

Lawson Clients / Experience

Health Care Client
Lawson Team Lead

Security Project Team Lead for the Lawson upgrade project. Working with the internal Lawson Administrators team to identify current security setup and create new Security Plan. Worked with the Department Leads and administrators to identify Activities, HR and Grants security requirements for the new Grants module. Integrated those requirements with the new Lawson version and the existing Security Class structure. Identified new users and new user Role requirements specific to the Grants Implementation.
Worked with the Network Project Services Group to identify existing and new users and system requirements to ensure successful Lawson access throughout the user community. Also worked with the NPSG to setup the Go-Live Command Center for go-live support.

Responsible for the creation and testing of the system upgrade user test scripts for Activities, Asset Management, Accounts Payable, Accounts Receivable, Billing, Cash Book, General Ledger, Lease Management and Matching.

Retail Client
Lawson Consultant

Working to fill the gap of the HRIS Director I worked with the staff to trouble shoot issues related to the newly completed Lawson Upgrade. Tasked with the creation and implementation of Positions for the Lawson Position Management implementation as it related to the new Kronos and Lawson Manager Self Service implementation and roll out, I automated the creation of the Supervisor and Position Codes as defined for the business. I automated the load process for use with the Lawson add-ins and prepared documentation to outline the use of position management within the organization.

Health Care Client
Technical Consultant

Working as a lead technical consultant on Lawson creating a series of custom tables, screens, and drill-arounds integrated into the Lawson Payroll system flow and update programs. Created custom reports for the PHC Employee Premium Pay customization project. Created the Retention Analysis export and a variety of other HR, BN, PR, AP systems interface programs. I worked with the HR, PR and AP Business teams to create and test programs and program modifications. Worked to correct issues with previously created customized interfaces and reports.   I also worked to help teach the Lawson System coding to a Consulting group to help outsource programming to India.

Business Client
Systems Consultant

Asset Management Data Conversion.
Worked as the lead technical resource to convert data from the Asset Tracking and Bconnected systems into Lawson. Worked with the IT and accounting staff to identify the conversion requirements and temporary AM accounting changes to convert historical data into the AM system. Wrote programs to convert Data from the external systems while working to outline a data conversion process. Created programs to encompass Specialized Data conversion requirements and documented programs and created conversion flow for use by internal resources. Converted asset data through to GL, and left in place process for future conversion efforts.

Financial Investment Client
Systems Consultant – Technical Team Lead

Lawson Upgrade Project (AIX/Informix)
This project was to bring the client back into compliance with their Lawson system for the Lawson Software support contract. This required a cyclical upgrade from 7.2.2 to 7.2.5 and upgrade to 8.0.3. Outlined the Lawson, AIX and Informix version requirements for the upgrade and acquired the upgrade materials. Created a detailed Lawson project plan and worked with the internal resources to upgrade the AIX and Informix versions. Documented all of the client's product modifications and worked with the business team to identify which were still required. Migrated Liberty Mutual Database and Custom Coding changes into the new Lawson version. Created new modifications and screens as required by the business through client testing. Created customized AR customer comment screens and database tables for Sarbanes Oxley requirements for the Insurance industry. The role expanded during this project to include production support and the recreation of code for a non-Lawson system.

Financial Business Client
Systems Consultant – Technical and Functional Lead

Universal Business Language project (NT/SQLServer).
Worked with the Financial Accounting team to reorganizing the accounting structure to fit the UBL project requirements. This project required wearing multiple hats The Client decided not to use the Lawson tools to realign their structure and chose to do a data upgrade instead. This involved dumping all of the financial systems data out of the system and manipulating its structure. Setting up a new accounting structure in the system and pushing the data back in. It was decided that we would do this with the previous 5 years of data. This required a lot of data analysis and functional financial systems implementation work. It also required extensive SQL/PL SQL scripting and DTS package creation using SQLSERVER 2000. We also used the Lawson plugins for Excel to accomplish some of the data pushes and pulls.

Higher Education Client
Systems Consultant – Technical Lead

Lawson Upgrade Project – 7.2.4 to 8.0.3 (NT-Win2000/MS SQLServer).
Provided Technical services and Business Analysis throughout the life cycle of the project. Acted as the in-house DBA setting up the database and test areas on the SAN. Migrated all of the database and coding customizations including customized drill-arounds to the new version. Created new screens using both the 4gl and Design Studio tool sets. Created automated Lock Box custom verification and matching feed. Identified and documented system and project requirements and documented system automation enhancements to reduce IT department manual intervention in daily Billing interfaces and budget reforecast cycles.

Manufacturing Client
Systems Consultant – Financials Technical Team Lead

Lawson 8.0.2 Financials Implementation.
Technical Lead for system implementation and data conversion from AS400 SupportNet and Infinium systems and transition of new on-boarding clients. Utilized standard Lawson 4gl tools, Design Studio, BCI/Mercator, Applaude, Lawson MS Add-ins, Wallace Design Tools and Sqlplus. Created Interfaces to import data from the legacy systems and external client systems. Created Check layouts and data mapping for Wallace check printing software Implementation. Created new screens using Design Studio to implement new customer functionality. Modified standard Lawson code for increased functionality and business process streamlining. Used XML to integrate Lawson reporting to current customized COLD system and WEB reporting functionality.

Software Client
Systems Consultant – Technical Lead

Order Entry and Billing Business Process Project (Sun Solaris/Oracle).
Technical lead for the Lawson side of the Business Process Alignment Team as part of the Siebel project. Worked with the project lead to create a systematic solution to streamline the company's business processes for the recognition of deferred revenue. Created the program specifications and change requirements for a series of ratable rollout revenue recognition screens and programs to meet the State revenue recognition requirements for software maintenance contracts. Wrote the programs and created the screens from the specifications to create the deferred revenue recognition process from OE to BL to GL. Modified Lawson code to add revenue recognition requirements for maintenance and deferred revenue items. Created required tables and database modifications. Automated the creation of Recurring Journal Entries as part of the deferred revenue recognition process. Wrote a set of working reports for the revenue recognition and Recurring Journal deferred revenue recognition requirements. Responsible through the testing and implementation phases of the project.

Insurance Client
Business Systems Consultant

HRIS Systems Evaluation.
Reviewed the initial system requirements and selection team recommendations and compared them to the current business processes and how the HRIS system was implemented. Evaluated the current procedures and documented a series of potential improvements including staffing and that could be accomplished during the upcoming system upgrade. Evaluated the current system and report utilization and determined needed improvements in the business processes and underutilization of the system overall. Reviewed how the Lawson Process Flow was set up and the current procedures to determine actual requirements and documented the required business use improvements that could be made. Used Lawson Design Studio to demonstrate possible improvements in custom screens and ad-hoc reporting capabilities. Created an issues list containing short, mid and long term goals outlined as potential projects that would resolve key issues

discovered during the evaluation. Wrote and presented a High level Executive summary backed by a detailed HRIS System Evaluation.

Software Client
Systems Consultant

PROJECT MANAGER of a group of Independent contractors to implement Lawson 8.01/8.012. Managed project staffing and technical support for client through the life cycle of the project. Created SQLServer Database Environment on an NT Platform including scheduling environment and database backups . Loaded the Lawson Software, WEB Client, BSI software and LID. Worked with the team to load the client data. Loaded Lawson software updates and did troubleshooting for client after initial install. Trained internal technical staff for a clean hand over after CRP completion.

Software Client
Director IT Development

Staffing for all technical positions in Engineering and Information Systems and Financials. The client had 33 Branches throughout the US and offices in Canada, Indonesia, South Africa, Australia, the Netherlands and the UK. The client's revenue was over 600m during my tenure as Director of IT. My job coming into the client was to rebuild a broken system and to help build a team of individuals to manage all aspects of IT. Started as the Lawson Project Manager and was promoted into Director of IT.

PROJECT MANAGER – Re-implemented LAWSON ERP SYSTEM. Moving from 7.06 to 8.012. Streamlining Business Processes for a reduction in overhead and utilizing more of the standard Lawson system. Changing our processes to utilize the current features in Activities. Implemented IIS Web Client infrastructure to utilize new Lawson web interface.

PROJECT MANAGER - Lead Integration of front end recruiting software to back end processing, (EZACCESS AND WINSEARCH PLUS TO LAWSON). Lead a team in Concept, Design, Creation and integration of front end recruiting software (EZACCESS) and WEB PRESENCE for TRS US using VB and MS SQLServer. Created database layout (data modeling) for web site database integration. Created data feeds from Oracle using SQLServer tools (DTS) and VB Script.

PROJECT MANAGER of a team in Concept, Design and Creation and on-going modification of INTRANET SITE (Knowledge Management) for US Branch, Corporate and USSC using VB and MS SQLServer.
Created feeds from Lawson into SQLServer for weekly, monthly and quarterly Management and Branch Financial Reporting.
Acted as MS SQLServer DBA for WEB site and Intranet site.

Responsible for Research and Recommendation of future SOFTWARE and SYSTEM STRATIGIES.
Responsible for extensive IT system audit and reporting to Fluor Systems Internal Auditors.

Manager Business Applications
PROJECT MANAGER

Lead a major initiative to identify, outline, create and implement key BILLING INTERFACES from 3rd party software reducing manual keying of more than 100 man hours a week. Was able to Reduce Payroll to Billing turnaround from 2 weeks to less than 3 days. Modified existing Lawson code for Billing Business Requirements. Modified Payroll to Activites to Billing feeds in Lawson to fix Lawson Billing interface inadequacies.
Lead a team to Implement new MANAGEMENT REPORTING and create new user Financial Reports for all levels of management. Hired Key personnel to increase level of support for ongoing Systems needs and New Systems Implementations. Worked to outline Business Processes to prepare for implementation of new Divisional Branch level Recruiting Software (EZACCESS). Responsible for the creation of in-house INCENTIVE AND GROSS PROFIT REPORTING SYSTEM. Implemented and Managed IT HELP DESK Function. Managed NETWORKING Group in Salem NH and Chicago IL offices. Responsible for US WAN and Branch Office Support in over 30 locations.

PROJECT MANAGER
Responsible for Company wide GLOBAL Y2K PROJECT. Was responsible the clients Global Y2K compliance strategy implementation and compliance reporting to Fluor Systems Y2K compliance team. My team was responsible for Y2K compliance for over 40 offices in 7 countries.

PROJECT MANAGER
Lawson (PR,HR,BN,AC,BL,AR,AP,GL)
Redesigned Payroll and HR Interfaces from third party software to increase functionality. Redesigned and Automated Payroll, HR and Financial interfaces from Lawson to the parent company. Identified systems problems and prior implementation shortcomings with recommendations for correction. Outlined required resources and resolved systems problems without restructuring the current setup.

PROJECT MANAGER
Using internal and external resources, worked with the software vendor to identify and correct previously unidentified software bugs. Upgraded Lawson system on HP 10.2 and Oracle 7.X. Helped to reduce the ongoing loss of key personnel by smoothing out operations and personally training users on the software. Streamlined Billing and Payroll processes, helping to reduce staff requirements and eliminate process backlog.
Backup ORACLE and Gupta SQL DBA

Retail Client
Systems Analyst / DBA/ Network Administrator

PROJECT MANAGER - Outlined BUSINESS PROCESSES to correct under utilization of existing systems resources. Streamlined Business Processes and system usage by creating interfaces to reduce manual intervention.

Responsible for researching and helping to choose software applications for the company.

PROJECT MANAGER for company-wide implementation of HR and Payroll Applications (SQL Financials) on NTServer 4.0 and SQLServer 6.5. Upgraded and reorganized use of the Maximo system, a Work Order driven system used for Warehousing, Fleet Maintenance, Mine Maintenance, Purchasing and Invoicing. Integrated the Maximo Invoicing and Warehousing System with the SQLFinancials AP and General Ledger Systems using Edit Windows, SQR, and SQL. Researched and Outlined Telecommunications upgrades and WAN Implementation. Identified business requirements and selected appropriate systems.

DBA for all systems, SQLServer 6.5 and SQLBase.
Upgraded Netware File and Application Servers from 3.12 to Intranetware 4.11 .
Managed Upgrade of Network and Desktop Systems toward NT Platform. Administered 24x7 150 user LAN running NetWare 3.12, IntranetWare 4.11, NetwareConnect 2.x and NTServer 4.0.

Mining Client
Systems Analyst

PROJECT MANAGER for the DEVELOPMENT AND IMPLEMENTATION of the TC-1 Time and Attendance System. Developed Interfaces and Implemented programs Designed to Interface with the current Lawson System. Tested Real Time data retrieval solutions versus Manual Input to show project ROI. Created written user requirements and worked closely with the vendor through project completion. Developed system validation reporting requirements and created the required reports. Championed the use of the system throughout implementation at all levels of management. Provided System Coordinator training for outlying areas. Devised and managed user implementation and user training throughout the implementation of the project. Planned and outlined the position of the time clocks over 30 sq. mi. of Mine site territory. Worked with the Networking and Communications groups to insure the timely implementation of the time clocks for on-time project completion. Maintained the system after project completion.

Managed Lawson system, including Payroll, Human Resources, General Ledger, Accounts Payable, and Fixed Assets. Designed, Developed, and Maintained User Applications Using Lawson Universe and MicroFocus COBOL with Oracle as the underlying database.
Worked with a Team to determine Gap Analysis between Lawson 5.0 and 6.1 and Newmont's 163 custom programs and multiple modifications in preparation for upgrade.

Selected to work on the Environmental software selection team to choose Newmont's Global environmental system.

PROJECT MANAGER - Implemented the Environmental Departments EQWin system for the U.S. as the first site. Converted 10 years of previous system data for use in EQWin.
Developed written user Requirements and worked with the Vendor/Developer to customize the system. Worked with on-site personnel remotely in Implementation of the EQWin system in Uzbekistan as pilot International Site.

Utilities Client
Systems Analyst/ IT
PROJECT MANAGER - Analyzed on-going PROJECT ACCOUNTING and PROJECT TRACKING functions. Headed a team that Designed, Developed and Implemented new Project Accounting, Tracking and Business Development functions and procedures.
Lead role in Development and Implementation of a new General Ledger System for the POWER group of Companies.

PROJECT MANAGER - Implemented FINNESSE PROJECT ACCOUNTING SYSTEM at PFS. Managed the Accounting and Office Staff, handled all Accounting related, Vendor, Client and Field communications. Implemented and Administered 20 machine Novell/WFW network. Purchased, Implemented and Distributed Computers, CADD Equipment, Software, Fax and Phone Equipment to all offices and Projects.

Designed Proposal Covers and assisted in the creation of proposals for bid.

Wrote Company Wide Synopsis of all Branches and Projects. Aided in the transition of the company back into its Parent Company Control.

Lawson Education / Certifications

BA, COMPUTER SCIENCES,
EAST CAROLINA UNIVERSITY, GREENVILLE, NC,

CENDIEN CORP
14875 Landmark Blvd
Suite 100
Addison, TX 75254
(214) 245-4580

http://www.cendien.com/01/01-lawson/001-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/002-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/003-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/004-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/005-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/006-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/007-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/008-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/009-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/010-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/011-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/012-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/013-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/014-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/015-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/016-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/017-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/018-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/019-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/020-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/021-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/022-lawson_consultant.pdf
http://www.CENDIEN.com/01/01-lawson/023-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/024-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/025-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/026-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/027-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/028-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/029-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/030-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/031-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/032-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/033-lawson_consultant.pdf

http://www.cendien.com/01/01-lawson/034-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/035-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/036-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/037-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/038-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/039-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/040-lawson_consultant.pdf
http://www.cendien.com/01/01-lawson/041-lawson_consultant.pdf