



## Senior Lawson Developer

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## Senior Lawson Developer – Cendien – Lawson Experts

### Lawson Professional Services

Senior Lawson Consultant with over 10 years of experience in HR, Benefits, Payroll, Finance and Procurement modules. Betty is also experienced with project leadership, process flow, BCI and EDI.

### Lawson Technical Skills

Lawson Interface Development  
Lawson Project Management  
Lawson Implementations/Migrations  
Lawson HRMS and Financials  
COBOL and 4GL Development

Lawson Program Customization  
Lawson Programming  
Data Conversion Scripting  
Lawson Self-Service and Portal  
ERP Interface Development

### Lawson Clients / Experience

#### Health Care Client

##### Senior Lawson Consultant

Responsibilities included installation of Lawson Business Intelligence 9.0, SmartNotes, Scorecard, Processflow, e-Recruiting and webMethods. Responsibilities also included creating Processflows and setup of e-Recruiting and webMethods.

#### Retail Client

##### Senior Lawson Consultant

Responsibilities included installation of Lawson Business Intelligence 9.0, SmartNotes, Scorecard, Processflow and Crystal Enterprise XI. Responsibilities also included creating Processflows, reports with Crystal Reports XI, SmartNotifications and ScoreCard views from Essbase cubes.

#### Energy Client

##### Senior Lawson Consultant

Responsibilities include installation of Lawson Framework Services, Lawson Reporting Services, Lawson Scorecard and Lawson SmartNotes. Responsibilities also included creating SmartNotifications and ScoreCard views from Essbase cubes.

#### Health Care Client

##### Senior Lawson Consultant

Responsibilities included project management and analysis of all Lawson Financial, HR Payroll and Procurement systems. Responsible for software upgrades, modifications and patches for HR/Payroll,

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Financials, Procurement, RSS, IOS, Portal, XML, Employee and Manager Self Service, e-Recruiting, Reporting Suite, ProcessFlow, Scorecard, Smart Notification, Design Studio, JavaScript, HTML, BSI, BCI and EDI. Responsibilities included design, development, and implementation of Manager Self Service. Also responsible for developing all user training materials and user training for Manager Self Service.

## Construction Client

### Senior Lawson Consultant

Senior Lawson consultant position with Responsibilities included gap analysis of Lawson HR/Payroll and Financial systems; all software upgrades, modifications and patches for HR/Payroll, Financials, Procurement, RSS, IOS, Portal, XML, Employee and Manager Self Service, Reporting Suite, ProcessFlow, Scorecard, Smart Notification, Design Studio, JavaScript, HTML, BSI, BCI and EDI. Also responsible for all installation, maintenance and administration of all Oracle and Microsoft SQL databases.

## Health Care Client

### Senior Lawson Consultant

Responsibilities included all software upgrades, modifications and patches for HR/Payroll, Financials, Procurement, Employee and Manager Self Service, RSS, IOS, Portal, XML, Lawson Design Studio, 4GL and JavaScript.

## Health Care Client

### Senior Lawson Consultant

Responsibilities included modifying Lawson Employee and Manager Self Service forms and ProcessFlows using Lawson Design Studio, JavaScript, XML and HTML. Responsibilities also included Lawson production support, modifications, upgrades and patches.

## Health Care Client

### Senior Lawson Consultant

Responsibilities included implementing Lawson HR/Payroll and report writing with Microsoft Access and Crystal Reports. Responsibilities also included productions support and Lawson system administration of all Lawson products including, but not limited to, Financials, HR/Payroll, Procurement, IOS, Portal, ProcessFlow, Lawson Design Studio, Reporting Suite, Time and Expense, e-Broadcasting, BSI, BCI and API. Responsibilities also include database administration of Oracle, Microsoft SQL and Microsoft Access databases.

## Financial Client

### Senior Lawson Consultant

Responsibilities included upgrading Lawson Environment from 7.3.3 to 8.0.3. Responsibilities also included documenting all processes, production support, troubleshooting, applying modifications,

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upgrades and patches for all Lawson products including, but not limited to, all Financials, Procurement, HR/Payroll, IOS, Portal, ProcessFlow and Reporting Suite.

### **Retail Client**

#### **Senior Lawson Consultant/Programmer**

Responsibilities included implementation and design of reports using Microsoft Reporting Services, and creating and modifying Lawson forms using Lawson Design Studio. Responsibilities also included creating and updating project plan, scheduling team meetings, production support, system administration, modifications, upgrades and applying patches for all Lawson products including, but not limited to, Financials, HR/Payroll, Time and Expense, IOS, Portal and ProcessFlow; all web-based products and database administration of all Oracle, Microsoft SQL and Essbase databases.

### **Financial Client**

#### **Senior Lawson Consultant/Programmer**

Responsibilities included implementation and design of Lawson Reporting Suite, Smart Notification, Scorecard, ProcessFlow, IOS and Portal; and creating and modifying Lawson forms using Design Studio. Responsibilities also included gap analysis, creating Lawson Strategic Ledgers, reports in Crystal Reports, maintaining databases in Oracle, Microsoft SQL and Essbase.

### **Financial Institution Client**

#### **Senior Lawson Consultant/Programmer**

Responsibilities included implementation and design of Lawson Reporting Suite, Smart Notification, Time and Expense, IOS and Portal; creating and modifying Lawson forms using Design Studio, JavaScript and HTML; and managing all web-based products including .NET. Responsibilities also included creating reports in Crystal Reports, maintaining databases in Oracle, writing PL/SQL scripts, and applying all Lawson upgrades, modifications and patches.

### **Health Care Client**

#### **Senior Project Manager/Performance Testing Technical Lead**

Responsibilities included conversion and implementation of 235 hospitals to Lawson HR/Payroll, Financials and Lawson Self Evident Applications. This project also included managing the development team and creating interfaces, planning and implementation of e-Recruiting, ProcessFlow, API, BCI, BSI, Essbase databases, Kronos; and, creating databases to automate conversion validation. Responsibilities also included technical lead for performance testing of HR/Payroll, ESS/MSS, ProcessFlow, Business Objects, EDI, HR Analytics and ValuPay.

### **Financial Institution Client**

#### **Senior Lawson Technical Lead**

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Responsibilities include as-needed remotely administering, troubleshooting and updating all Lawson HR/Payroll, Financial, Procurement, IOS, Portal, ProcessFlow and Reporting Suite applications. Troubleshooting all Lawson and web based applications; applying all updates and patches. Responsibilities also include troubleshooting and maintaining all Microsoft products, Oracle databases, Essbase databases and any and all third party applications.

### **Communications Client**

#### **Senior Lawson Consultant**

Responsibilities included Lawson report writing with Microsoft Access, Crystal Reports, Lawson 4GL and Lawson Case Tools. Responsibilities also included administration and maintenance of Lawson Human Resources Suite 8.0.2, Financial Suite, Procurement Suite and Lawson Self Evident Applications, applying Lawson COBOL patches, COBOL programming, creating interfaces, Oracle database administration and Unix and Windows NT 2000 administration.

### **Health Care Client**

#### **Senior Lawson Consultant – Project Lead**

Responsibilities included Lawson report writing with Microsoft Access, Crystal Reports, Lawson 4GL and Lawson Case Tools. Responsibilities also included system security, integrity, design, development, implementation and support of Lawson HRIS/Payroll and other HR and Finance systems and interfaces. Responsible for the installation and implementation of Lawson Self Evident Applications, Kronos and the selection, design and implementation of Lawson e-Recruiting, formerly i-Job and Webhire. Duties also included developing project plans for system improvements and implementation, system maintenance, upgrade and design, project management, program development and database design, implementation and maintenance of Oracle databases and Unix systems.

### **Health Care Client**

#### **Senior Database Administrator/Project Manager**

Responsibilities include database creation, design, implementation, backup, tuning and maintenance of Oracle Applications 11i, Oracle 8i, Oracle 7, SQL Server 7, SQL Server 6.5, Informix, Oracle Parallel Server, Oracle Designer, Oracle Developer, Lotus Notes, Sybase and Siebel. Responsibilities also included application upgrade and administration using Oracle Developer and Internet/Intranet creation and design using Lotus Notes/Domino.

### **Media Publication Client**

#### **Senior Database Administrator**

Responsibilities include database creation, design, implementation and maintenance of Oracle 8i, Oracle 7, SQL 7 and Access 2000. Internet and Intranet design and creation using HTML, JAVA, JavaScript, ActiveX, Visual Basic, ASP, COM/DCOM, Visual InterDev, CGI and Perl.

### **State Government Client**

#### **Senior Lawson Consultant – Conversion Team Leader**

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Responsibilities included project management and team leadership for the IBM Lawson ERP Implementation Team. Responsibilities included forecasting staffing needs for both IBM and the current client using Microsoft Project; database creation and design using Oracle 8i; and developing interfaces and conversion scripts to convert existing data to Lawson. Responsible for the installation and implementation of Lawson Self Evident Applications. This project involves creating a government Intranet and converting Human Resources, Benefit and Payroll information for several government agencies employing over 65,000 people.

### Commercial Financial Services Client

#### Senior Lawson Administrator – Project Lead

Solely responsible for the implementation, database design, administration and maintenance of Lawson Insight and Lawson Self Evident Applications. Internet and Intranet design and creation using HTML, Java, JavaScript, ActiveX, Visual Basic, Visual InterDev, CGI and Perl. Responsible for the installation, database design, data modeling and installation of all data warehousing projects. Provided technical and business direction to all the Network Services staff. Managed the strategic planning of network and systems environments, to include the test evaluation, Research and Development processes. Responsible for the installation, configuration and updates of network and systems related software, firmware and operating systems patches and upgrades. Responsible for the installation and setup of all network and system equipment and for all the quality, reliability and availability of the network and systems environments. Responsible for the installation, upgrade and backup of all database servers running Microsoft SQL Server 6.0, 6.5 and 7.0 and Erwin. Software support for Microsoft NT Server and Workstation 4.0, Internet Information Server 3.0 and 4.0, Novell NetWare 4.11, Microsoft Exchange Server 5.0, Microsoft Office products and Lawson Insight.

### Aerospace Client

#### Manager of Network Engineering

Responsibilities included installing, troubleshooting and maintaining all hardware and software for file servers and workstations for Local Area Networks running Microsoft Windows NT Server 4.0, Microsoft Exchange Server 5.0 and Microsoft Office for national and international offices. Coordinated with telecommunications engineers to provide frame relay communications access via Cisco routers, T1 lines and TCP/IP.

### Health Care Client

#### Server Group Lead

Responsibilities included installing, troubleshooting and maintaining all hospital file servers running Novell NetWare 3.12 and 4.11, SMS and Windows NT Server 4.0. Responsible for the selection and implementation of new hardware and software products for local area networks. Supervised all server group members.

### Airline Client

#### Manager – Network Administration

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Responsibilities included installing, troubleshooting and maintaining all hardware and software for file servers and workstations for Local Area Networks running Novell NetWare 3.12 and 4.11 and Windows NT Server 4.0 and Wide Area Networks. Responsible for designing the infrastructure for a networks supporting over 500 users and coordinating and moving all users from one site to another. Supervised approximately 25 network engineers and training staff. Forecasted staffing and prepared department budgets. Solely responsible for the selection and implementation of all new hardware and software for LANs, WANs and Automatic Call Distributor equipment and telephones. Coordinated with telecommunications engineers to provide WAN and SABRE communications access via Cisco routers, T1 lines, X.25, X.400 and TCP/IP. Provided remote communications through Remote Access Server, pcAnywhere, Reachout, Carbon Copy, Closeup and Internet access for all upper management personnel.

### Computer Consultants Client Consultant

Responsibilities include programming, database design and administration and network analysis, design, installation and troubleshooting. Internet and Intranet design and creation using HTML, JAVA, JavaScript, ActiveX, Visual Basic, Visual InterDev, CGI and Perl.

### Energy Corporation Client Computer Coordinator

Responsibilities included preparing various types of agreements, contracts, leases and deeds. Solely responsible for the selection, implementation, installation and support of all personal computer and local area network hardware and software.

## Education / Certifications

Tulsa University, Tulsa, Oklahoma  
Tulsa Community College, Tulsa, Oklahoma

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**Suite 100**  
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