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Senior Lawson Developer – Cendien – Lawson Experts

Lawson Professional Services

Lawson application consultant with extensive experience with releases 6.0.8 thru 8.1 working in both functional and technical capacities within Financials, Procurement and Distribution Warehouse suites and some exposure to HR/Payroll suite. Functional expertise to work directly with end users as well as senior management while technical enough to work along side programmers and systems administrators. Exposure to Oracle Financials, PeopleSoft and other enterprise class systems as result of conversions and interfaces.

Lawson Technical Skills

Operating Systems: AIX, HP/UX, AS400, SOLARIS, WINDOWS SERVERS, WINDOWS XP/2000
DATABASES: Oracle, SQL Server 7, DB2, Microsoft Access
PROGRAMMING: Micro Focus COBOL, XML, HTML, SQL, PL/SQL, UNIX scripting
BUSINESS: Microsoft Project, Microsoft Access, Crystal Reports, Visio

Functional Experience:

KPI Analysis	Process Improvement
Data Warehousing	System Redesign
Interface Development	Resource Management
Deliverable Definition	Change Management
Gap/Business Analysis	Work Plan Development
System Integration	Strategic Planning

Lawson Clients / Experience

Consulting Firm
Senior Lawson Functional Consultant

Procurement, financial and technical resource for multiple clients on multiple projects. Work thus far has focused on upgrade support, end user training and interface designs for clients listed below on the 8.0.3 and 8.1 releases.

Health Care Client
Senior Lawson Functional Consultant

Modules: Financials, HR/Payroll, Procurement & Distribution
Versions: Lawson   8.x
Platform: AIX / Oracle
Role: Post go-live assessment and optimization.

Assisted client in re-evaluation of implemented settings and business processes. Revamped Lawson system settings and business practices in conjunction with management review to obtain a better

data repository and streamline business processes. Performed data analysis, assisted client in standardizing data and correcting post go-live data corrections.

Education / Healthcare Client
Lawson Consultant

Modules: Financials, HR/Payroll, Procurement & Distribution
Versions: Lawson   8.x
Platform: AIX / Oracle
Role: Upgrade verification, differences training

Assisted client for two weeks during an upgrade from release 8.0.2 to 8.0.3 for their financials and procurement users. Executed upgrade testing scripts and provided users with results as well as differences training and documentation. Assisted I.T. with identifying patches and required setup changes to ensure a smooth transition from one release level to another.

Healthcare Client
Lawson Consultant

Modules: Financials, HR/Payroll, Procurement & Distribution
Versions: Lawson   8.x
Platform: AIX
Role: Upgrade verification, differences training

Assisted client for three weeks during an upgrade from release 8.0.3 to 8.1 for their financials users. Executed upgrade testing scripts and provided users with results as well as differences training and documentation. Assisted I.T. with identifying patches and required setup changes to ensure a smooth transition from one release level to another.

Healthcare Client
Lawson Procurement / Financials Consultant

Senior procurement functional consultant for Health client supporting and working with project team for the implementation of a newly purchased market. Convert acquired entities off of existing platforms and into current Lawson production platform without disrupting on-going business for existing market users.

- Created large multi-table database within Access to cleanup their item master and location records and performed complex SQL joins and updates.

- Conducted, documented and facilitated business process review, gap analysis, testing, and training. Plus go live transition activities for procurement team.

- Create conversion documents, interface requirements and designs as well as provide data review and cleanup.

Healthcare Clients
Lawson Consultant

Modules: Financials, HR/Payroll, Procurement
Versions: Lawson 8.x
Platform: UNIX / Oracle
Role: Implementation, development, functional support, post go-live support.

Acted as a functional expert and project resource for Lawson implementation of newly acquired market. Converted multiple hospitals from existing systems onto Lawson while ensuring that other markets (already live and active) were not adversely affected. BPR, Gap analysis and resolution, testing, interface design, training and research.

Healthcare Clients
Senior Business Systems Analyst

- Managed multiple cross-business unit teams on various phase II+ projects and post go live data verification/clean up efforts.

- Worked with senior and executive management to design and implement cost containment enhancements to Lawson's procurement suite and implement business process changes that have doubled monthly inventory turns.

- Worked with senior management on enhancement projects that have greatly increased visibility to trending changes that allow for proactive response to fluctuating product costs and provide for tighter contract management.

- Worked with Finance management and IT on restructuring and closing out one financial entity (as a result of emergence from bankruptcy) and at the same time creating a new one with a different fiscal calendar.

Modules: Financials, Procurement, HR / Payroll, Distribution
Versions: Lawson 8.x
Platform: AIX / DB2
Role: Implementation, Conversion, Development, Functional Support, Project Mngmt.

Served as project lead and functional lead for an implementation of Lawson Procurement, and Distribution applications from prior Oracle Financials and Maximo Inventory Management systems. Implementation was for the full Lawson suite so while there were project leads for the Financial and HR/Payroll teams I did provide cross team support and guidance at times due to my broad skill set.

Business process reengineering and design was conducted as part of this project where sub teams were formed and met to address processing guidelines and procedures as it related to changes based on the software functionality and identified inefficiencies in the previous business model.

Management duties included: coordination and management of project team consisting of 20+ people distributed across different U.S. locations; management of project goals and staffing; risk identification / mitigation; issue identification, tracking, escalation, and reporting; facilitating and driving technology-driven process change; work plan development and management; executive and organizational status reporting; training plan development / execution; vendor / contract negotiation and administration; etc.).

Technical duties included security profiles creation and setup; analysis and design of interfaces, custom programs and required conversion programming; unit testing and integration testing; personally coded one conversion and one interface program for the project

Functional duties included data extraction, manipulation, loading and verification; functional guidance to users in setup structure, system utilization, business process flow, reporting and analysis; error identification and vendor communications while providing issue tracking and communication to other teams.

After go live continued to provide functional and technical support via analysis, training, enhancements and product fixes. Some key projects after go live included design changes and processes for improved inventory management resulting in increased inventory turns; EDI implementation with three key vendors; modification and enhanced designs for legacy system interfaces; modification of system setup and structure to handle three new business entities within the Coram corporate structure; modification of Lawson

Retails Clients
Senior Business Systems Analyst

Provided project management and Lawson functional/technical expertise to numerous clients listed below spanning the Healthcare, Communications, Mining, Manufacturing and Retail industries. Served in a variety of capacities from programmer/analyst to project manager spanning Lawson releases 6.0.8 to 8.0.2 for Financials, Procurement, HR/Payroll and Order Entry/Distribution.

- Usually the first consultant in and the last to leave as a direct result of broad skill set. Clients found that regardless of the task at hand that there was the ability to become a key player bringing knowledge from multiple areas to a team.

- Never had a single day of bench time due to abilities to adapt to multiple project types from programmer to project manager. Was constantly in demand with nearly every client extending me beyond the original scope.

- Participated in project proposals and was often called upon by other consultants to provide assistance in understanding key functional processes.

Healthcare Client
Lawson Consultant

Modules: Financials / Procurement
Versions: Lawson   7.x
Platform: Windows / SQL Server
Role: Functional support, post go-live support.

Financials functional support after go live serving as functional support while acting as system administrator while a replacement search was conducted. Assisted them with numerous custom reporting projects, flexible budgeting customization and various ad-hoc reporting needs. Drafted, proposed and presented a plan for implementing portions of the financial self service suite but project was cancelled due to funding. Assisted in presenting a plan for procurement implementation but project wasn't funded.

Communications Client
Lawson Consultant
Modules: Financials, HR / Payroll
Versions: Lawson   7.x
Platform: UNIX / Oracle
Role: Custom development

Designed, coded, and implemented customization to Payroll system to report on hours, pay and vacation based on user selected criteria and sorts.

Healthcare Client
Lawson Consultant
Modules: HR / Payroll
Versions: Lawson 7.x
Platform: UNIX
Role: Development

Designed, coded, and implemented customization to AP's annual 1099 reporting to properly consolidate and report across a multi-company structure.

Manufacturing Client
Lawson Consultant

Modules: Financials, Procurement, HR / Payroll, Distribution
Versions: Lawson 7.x
Platform: HPUX (UNIX) / Oracle
Role: Implementation, Upgrade, Conversion, Development

Initially brought in for a two week engagement to clean up some custom coding left by a previous consultant. Once that was complete they asked me to build an entire bolt on application which supplemented the Lawson Distribution and Order entry modules for calculation, tracking, trending and management of sales staff bonuses.

Finance lead for an upgrade of Lawson Financials, Procurement, and Distribution applications. Concurrent with the upgrade, the then recently acquired GT Bicycles Company was also converted to Lawson from AS400 HFA Friedman and assisted with design, testing and conversion of their systems as well as design and testing assistance of numerous interfaces to portions of their systems that were being left intact.

Retail Client
Lawson Consultant

Modules: Financials, Procurement, HR / Payroll, Distribution
Versions: Lawson 7.x
Platform: AS400 / OS400
Role: Implementation, Upgrade, Conversion, Development

Worked with key business users in US and Dubai, India to design a custom payroll time entry and financial coding system to interact directly into Lawson Payroll and GL systems. Customizations to run in a Lawson Unix environment and then interface to AS400 for the GL portion. Ultimately the project was scratched due to changes in business structure and reporting.

Retail Client
Lawson Consultant

Modules: Financials, Procurement,
Versions: Lawson 7.x
Platform: Windows / SQL Server
Role: Implementation, Conversion, Development

Technical resource and Financials resource for a full cycle implementation including data conversions, design, security, interface development, testing, training, post go live support and custom reports.

Technical duties included analysis and design of a custom trucker settlement system (fully integrated, written using Lawson tools) as well as work on 10 interfaces (Lawson 4GL/Micro Focus COBOL, UNIX scripting).

Retail Client
Staff Accountant / Lawson Financials

Implementation support & application development for Lawson Financials and Procurement suites. Also provided project management and support for application upgrade and enhancement projects.

- Found a critical flaw in the handling of personal property tax accruals in the system that had created a multi-million dollar error. Reconciled the issue to the penny and worked with management on designed system and process changes that sub sequentially prevented a sizeable fine the next year when the county audited our records.

- Went from being a temp during the implementation to a team lead in the upgrade due to my broad skill set and abilities to see all sides of the business equation.

Modules: Financials, Procurement, Distribution
Versions: Lawson   6.x, 7.x, Peoplesoft
Platform: UNIX / Oracle
Role: Implementation, development, functional support, post go-live support.

Was brought in for the Lawson implementation of fixed assets and later was project lead for Lawson upgrade. Assisted in implementation of hand held bar coding system and provided support thereafter. Organized, managed and served as project lead for several projects including year end and year 2000 projects. Provided patch control, system admin support, security, data management and archival and, data manipulation. Provided ad-hoc reporting functions via SQL, Lawson 4GL, Lawson environment tools and ReportSmith. Designed, coded and implemented numerous customizations to screen, business logic and reporting outputs. Also assisted in implementation of PeopleSoft for the HR and Payroll departments with interfaces into Lawson Financials for an organization with 2,500 employees and over 60 cost centers.

Transportation Client
Accounting Technician / Cost Control

Worked in Accounting and then in Planning and Development - performed a variety of accounting and project cost duties. Worked on a variety of enhancement projects as both a user and subject matter expert.

Lawson Education / Certifications

University of Phoenix
Bachelor of Science, Accounting (left due to consulting travel 8 classes short of completion)
Summer 1997 – Spring 1999

Community College of Aurora
General Studies (business, finance, science)
Fall 1986 – Spring 1988

TH Pickens Technical Center
Data Processing II Certificate (two year course in COBOL and data processing systems)
Fall 1984 – Summer 1986

Various Training Centers
Lawson Financials, Procurement, Activity Management, 4GL, CASE, Security, Systems
Administration, Web toolkits
UNIX & UNIX Scripting
SQL / Microsoft Access

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