CENDIEN empowering business	**Lawson System Administrator**

Professional Summary

Results-oriented Senior Lawson Technical Consultant with background in broad range of industries. Over eight years successfully implemented and supported Lawson GL/HR/PR suites (7.0.x and 8.0.x) in Unix (HP and AIX) environments including application and testing of CTPs, MSPs, ESPs, and IOS/Portal; System and Portal Administrator; Maintained Unix, Lawson and Portal security; developed custom programming using COBOL, Perl and shell scripting.

Technical Experience

Platforms: HP 9000, IBM RISC 6000, Linux, MS Windows and NT, VAX, AS400

Languages: Assembler, C, Micro Focus COBOL, HTML, Java Scripting, Perl,
                Pick BASIC, RPG II, SQL, Unix Shell Script, VB4, VBA

Vendor Software: Lawson Software, MS Office

Databases: Access, DB2, LDAP, Oracle, Unidata

Education: **Rollins College, Winter Park, FL**
                B. A. in Accounting and Economics

Clients / Experiences

Manufacturing Client
Lawson Technical Administrator

Involved in the implementation of the 8.0.3 versions of the Lawson Human Resources and Payroll modules, including Process Workflow and SEA, in a Unix environment.
- Responsible for the original installation, upgrades and patch maintenance i.e. applied and tested CTPs, MSPs, ESPs, of the HR/PR suites, environment, IOS, and Portal.
- Developed Unix Shell and Perl scripts to automate processes to receive and transmit interfaces relating to third party benefit plan administrators, Ceridian Time and Attendance, Ceridian Tax Services, TALX Unemployment Reporting, in-house Point of Sale system, and others.
- Maintained Lawson, Unix and Portal security. Responsible for system administration.
- Configured, customized and supported Employee and Manager Self Service. HTML/Javascript Exp.
- Developed custom program that created and submitted 50+ weekly jobs involved in the payroll close process.

Services Client
Lawson Technical Consultant

Primary focus was consulting on projects involving all Lawson modules. Responsibilities included system administration, development of specifications, custom development, upgrades, patches, end-user training and ongoing support. Clients included International Paper, United Federation of Teachers, Binney & Smith, Phoenix House, and Florida Crystals.

- Coordinated the development of interfaces and processes to transmit General Ledger and Plant Maintenance data from Lawson Payroll module to Harry Rhodes, J D Edwards, Lawson, MAPEX, MSA, and SAP General Ledger modules.
- Created custom tables and library of procedures that handled the calculation of company match for the 401k plans based upon differing rules as defined in union contracts.
- Developed the interfaces to transmit the Health Maintenance Organization and health care and dependent care spending accounts data to the plan administrators.
- Oversaw conversion of employee data from approximately 50 legacy applications into Lawson HR/PR module.
- Designed and implemented interfaces and processes that accessed production data within SAP and wage data within Lawson Payroll module to allocate labor costs to the Cost of Goods within the Lawson General Ledger module.

Financials / Healthcare Clients
Senior Lawson Technical Consultant

Involved in the implementation of General Ledger and Accounts payable modules, data conversions, creation of custom 4GL reports, modification of payroll and financial applications, and customized training in both UNIX and AS400 environments. Clients included Phoenix House, Stone Container, Mariner Health, Prudential Insurance, Union-Camp, American Apparel Manufacturers Association, and Gannett Newspapers.

Services Clients
Senior Systems Technical Analyst

Managed special projects across wide spectrum of hardware and operating systems.
- Investigated 5GL client-server solutions to replace legacy systems in areas such as sales force automation (SFA) and enterprise wide resource planning (ERP).
- Implemented corporate wide multi-user project management and time reporting system to better track costs and timeliness of projects associated with product development.
- Designed and administered database of prospective and current customers for the rapidly growing National Accounts division.

Manufacturing Client
General Manager

Managed the production and sale of boats built domestically and in the Far East; provided support for dealers and owners; supervised office and accounting staffs; and operated retail dealership and full service marina.

- Initiated TQM program to improve product quality that led to reduction in warranty expenses, greater customer acceptance and increase in employee moral.
- Directed renovation/marketing program that was effective in reducing leftover inventory.
- Implemented a more structured approach to cash flow management.

Retail Client
Operations/Data Processing Managers

Oversaw the manufacturing plant, corn syrup depot, truck fleet, garage, accounting department, and data processing staffs.

- Implemented a more structured approach to production planning to increase line efficiencies by reducing the time lost to frequent changeovers.
- Directed capital equipment improvement program to increase efficiencies in the areas of processing, packaging, warehousing and transportation.
- Coordinated the development of applications, using Assembler, Cobol and RPGII, to support accounts payable/ receivable functions, sales forecasting and inventory control.
- Installed PC based truck fleet maintenance and cost analysis package that contributed to safer vehicle operation and enabled identification and correction of cost overruns.

Services Client
Sales Representative

Covered the Mid-Atlantic and New England territories selling packaging and material handling equipment offered by nine manufacturers to Fortune 500 companies and others in diverse industries.