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Senior Lawson Developer – Cendien – Lawson Experts

Lawson Professional Services

The Consultant has over 13 years of experience in data processing and payroll financial systems. He has worked extensively on various Lawson applications like Accounts Payable, Materials Management, Purchasing, Payroll, Human Resource, Benefits and Time Accrual. He has experience in both UNIX and Windows platforms. He has provided support for the HR Dept for large Philadelphia area Health System. He has assisted a large Philadelphia law firm with the Lawson year-end processes, including W-2 printing and general maintenance. He has also provided complete system design, particularly the interfaces between the web online system and web databases, while writing the mainframe programs for a new web based time entry system at a large financial services.

Lawson Technical Skills

Lawson Software

Lawson Environment: Unix, Windows
Lawson Case tools
Lawson Portal

Applications: Accounts Payable, Materials Management, Purchasing, Payroll, Human
Resource, Benefits and Time Accrual.

Programming Languages & Application
COBOL, COBOL II, MVS/JCL, VSAM, DB2, TSO/ISPF Crystal Reports v8.0, Basic Assembler Language, CICS, IBM Universal DB2 v7.0 Integral Payroll System, ENDEVOR , Maestro

Software, Operating Systems, and Standards
UNIX, Windows

DBMS
DB2, Oracle

Lawson Clients / Experience

Software Client
Onsite Lawson Consultant
Description:
The Client was in the process of a re-engineering of their accounting systems. I was assigned as a project lead of the Lawson integration to that accounting system. I also performed analysis of the Client implementing the Lawson Training Module in order for the client to maintain ISO9001 certification.
Environment/Platform: Lawson 8.0.3 /Windows NT, Lawson CASE TOOLS

Database: MS Sequel
Languages: Lawson 4GL, Lawson Portal
Contribution:

- Documented the current process of Lawson integration into the Oracle accounting system.
- Documented the HR interface into ADP payroll system used by QLogic.
- Performed the analysis required to implement the new department structure into Lawson HR and ADP Payroll.
- Supervised tasks assigned to QLogic HR and Payroll staff to implement changes.
- Performed analysis and programming changes to Lawson interface programs into ADP Payroll system.
- Setup testing plan used for implementation of the new dept structure into HR and Payroll.
- Supervised tasks performed by ADP staff to set up a test company code used in our testing plan.
- Performed analysis of the Lawson Training module and its ability to satisfy ISO9001 certification requirements.
- Designed a training process integrating Lawson's Training module with a third party Learning Management System.
- Created a Business Requirement Document for this process.
- Created Request for Quotation for the third party LMS vendors.

Publishing Client
Onsite Consultant
Description:
The Client has engaged Wipro to support and maintain their Human Resource application at their US premises. The assignment involves understanding the end user requirements, interacting with the end users, analysis, providing work around and resolving the issues.
Environment/Platform: Lawson 8.0.3 / UNIX, Lawson CASE TOOLS
Database: Oracle
Languages: Lawson 4GL, MS Access
Contribution:

- Unit and Regression testing of the Problem tickets fix on the Lawson Applications.
- Documenting the changes and strict adherence to client quality policy
- Interaction with End users and HROne implementation team
- Supporting HROne implementation by writing custom program using Cobol.
- Provided End-to-End support and Solved queries logged by clients
- Enhancements to the existing system
- Trouble-shoot and debug ad-hoc reports, wrote ad-hoc queries and reports using MS Access
- Prepared Test Cases, Test plans and Generated test data

Health Care Client
Lawson Consultant

Description

Paradigm was contracted by the client to assist with the customization of several Human Resource programs and writing new General Ledger programs shortly before go-live.

Environment/Platform: Lawson 8.0.3 / Windows, Lawson CASE TOOLS
Database: Oracle
Languages: Lawson 4GL
Contribution:

- Wrote several modifications for personal action audit reports to satisfy the unique scenario of two separate Human Resource Departments, operating separately for one umbrella company.
- Designed in conjunction with the client's accounting department heads, two separate general ledger programs which replaced old legacy system reports.

Retail Client
Lawson Consultant

Description:

My marketing plan consisted of newspaper ads and direct mailings to interior decorators and finally and most effectively, client referrals. Specialized in wall units, home bars, libraries, curio cabinets and counter tops.

Higher Education Client
Lawson Consultant

Description:

The Clients Systems to supply all IT services. He served as primary resource for Human Resources and as secondary resource for Payroll and remaining Lawson modules. UPHS had implemented the entire Financial Lawson Suite.

Environment/Platform: Lawson 8.0.3 / UNIX, Lawson CASE TOOLS
Database: Oracle
Languages: Lawson 4GL

Contribution:

- Performed business analysis of unique requirements for a large multi-hospital Health System, providing solutions for the Human Resource Department via work-around or customized programs.
- Analyzed current Lawson custom programs for further modifications.
- Wrote the interface programs for the health system's implementation of the HODES applicant tracking system.
- Prepared a transaction creation program so that monthly attendance bonuses could be paid without manual intervention by the HR/Payroll Departments.
- Modified custom programs to retrofit them for the health systems' recently completed

migration to Lawson v8.03 from v7.24.
- Wrote update programs to repair taxation errors after first payroll run in the new Lawson environment.
- Performed security tasks such as assigning new users to security classes, troubleshooting user login issues

Retail Client
Lawson Consultant

Description:
Had been engaged by the retail chain of over 7000 employees with implementing the Lawson Time Accrual module for this client.
Environment/Platform: Lawson 8.0.3 / Windows, Lawson CASE TOOLS
Database: Oracle
Languages: Lawson 4GL
Contribution:
- Analyzed current Lawson custom programs for further modifications.
- Analyzed their current sick and vacation pay policies and the application of those policies.
- Created Time Accrual sick and vacation plans within Lawson, including Puerto Rico plans based on his analysis of the current plans.
- Planned and conducted the testing of those plans.
- Created an implementation plan for the move from test to production.
- Performed the move to production of each sick and vacation plan.
- Planned and performed system verification in production.
- Provided training documents for the entire payroll staff and individualized training to 'key' payroll   staff.

Software Client
Lawson Consultant
Description:
Implemented KRONOS Time Management Systems for several resort locations throughout the United States and Caribbean.

Contribution:
- Performed Clock installation, programming, testing and verification.
- User training of the equipment.

Insurance Client
Lawson Consultant

Description:
Involved in design team, which was charged with designing a web based time entry system for this client's U.S. based intranet, requiring the integration of two different technology platforms

(mainframe and web) for design, development and rollout.

Contribution:

- Designed daily interfaces between a RDBMS and Integral System's VSAM database.
- Wrote interface programs to populate the RDBMS database with core data used by the initial Time Entry web pages.
- Wrote programs that received data from the RDBMS and created transactions recognizable to the mainframe system for daily processing and eventual payment.
- Wrote programs that passed the processed payroll information back to the RDBMS.
- Planned and developed a reconciliation process between the two systems as part of a cyclical audit process.

Insurance Client
Lawson Consultant

Description:
Worked as a payroll tax accountant, eventually joining the payroll systems staff as an analyst in support of a payroll system which paid 43,000 employees a month.

Contribution:

- Provided production support and problem resolution for their Integral Payroll system.
- Primary provider of client service in the area of quarterly and year-end tax filings, including W-2 printing.
- Prepared project plans and schedules relative to Y2K implementation and testing.
- Routinely performed analysis, coding, testing and implementation of vendor releases.
- Provided exclusive support for their timesheet processing, including modifications, customizations and problem resolutions.
- Analyzed for an automated time entry system.
- Provided in depth documentation of the current timesheet process as part of the requirements analysis phase of an automated time entry implementation.
- As a Payroll Tax accountant, he was responsible for the compliance of state and local statutes and the timely filing and accurate payment of payroll tax liabilities for over 20 states and 40 localities.

Lawson Education / Certifications

Chubb Institute – Programmer Analyst, Jersey City, NJ 1994

Technical Training and Certifications:

Lawson Human Resource 8.0 Certification
Lawson Administration Certification

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