



## Senior Lawson Developer

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## Senior Lawson Developer – Cendien – Lawson Experts

### Lawson Professional Services

I have nine years of management experience and eleven years of consulting experience. As a manager, I was responsible for supervising day-to-day departmental operations, preparing and delivering written and oral presentations, implementing an automated payroll system, and hiring and training employees. As a consultant, I have been utilizing my accounting experience and analytical abilities as well as training, documentation and presentation skills to help clients implement Human Resource information systems. I have managed projects of various sizes and degrees of difficulty.

### Lawson Technical Skills

Lawson HR suite versions 6.0 – 9.0, Microsoft applications, including Add-Ins

### Lawson Clients / Experience

#### Business Services Client

##### Project Manager/Consultant

- Responsible for functional aspects of new Lawson 8.1 HR Suite implementation at a energy cooperative including several affiliated companies
- Responsible for functional testing for upgrade from Lawson 8.x to 9.0
- Perform project management, process re-engineering, and system set up tasks as well as documentation of best practices and training guides

#### Business Services Client

##### Project Manager

- Responsible for account management of outsourced payroll/HR/benefit clients utilizing the Lawson 8.0 portal HR suite as the technology
- Implemented new outsourcing clients from legacy systems or Lawson 7.x, incorporating best practices for all disciplines

#### Business Services Client

##### Consultant

- Trained all end users to perform daily tasks in HR, Payroll, and Benefits through customized training sessions tailored to fit each department's needs
- On-going functional support for HR, Benefits and Payroll – acted as help desk to field all questions from 18 end users

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- Managed roll-out of web-based benefits program for open enrollment for 2003, including set up, testing and implementation of 27 new benefit plans
- Documented procedures for end users for payroll, human resources, and benefits processes

### Software Client Manager

- Successfully implemented Lawson Software's Human Resource suite at an energy client from business needs analysis to production, utilizing specific project methodology
- Performed project management tasks including directing the work of functional and technical team members, and ensuring project was completed on time and within budget constraints
- Managed conference room pilot, unit test and system test for HR, payroll and benefits implementation, including writing scripts and assisting end users in performing tests
- Assisted with HR data conversions from PeopleSoft to Lawson

### Technologies Client Senior Consultant

- Successfully implemented Lawson Software's Human Resource suite at several client in various industry verticals including: preparing the "as-is" and "to-be" models, reengineering processes to effectively use the new system, conducting conference room pilots, writing detailed system test plans to ensure accuracy, writing procedure manuals for end users, as well as delivering training classes to various levels of employees

### Data Processing Client HRizon Systems Analyst

- Consulted with clients via phone, answering functional questions about the HRizon payroll/human resources suite (HRizon is a PeopleSoft product)
- Documented client cases and responses for use in future help desk calls
- Wrote detailed "how-to" instructions for specific procedures as requested by clients
- Created intricate reports for clients using ReportSmith

### Software Client Human Resources Application Consultant

- Taught client classes of 5-12 individuals, including lectures and hands-on exercises
- Consulted with clients on site, managing - or assisting them with - the implementation of the Human Resource suite, including best practices and reengineering of processes to maximize the new software
- Created management reports for clients using the Lawson HRWriter
- Assisted clients with end user documentation

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**Health Care Client**  
**Payroll Manager**

**Shipping Client**  
*Internal Auditor*  
*Billing Supervisor*  
*Payroll System Coordinator*  
*Payroll and Accounts Payable Supervisor*  
*Credit and Accounts Receivable Supervisor*  
*Accounting Supervisor*

### Lawson Education / Certifications

**Bachelor of Science in Finance with Honors**

### Lawson– CENDIEN Lawson Consulting and Staffing Services

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**Addison, TX 75254**  
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