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Senior PeopleSoft Developer - Cendien - PeopleSoft Experts

PeopleSoft Professional Services

- PeopleSoft Consultant with Five years of PeopleSoft HR & Financials systems and more than Six years of total IT experience.
- Strong Hands-on- Experience of PeopleSoft HRMS/Financial 8.9/8.8, 8.4, 8.3, 8.00, 7.51 Versions.
- Expertise in PeopleSoft Implementation, Integration, Upgradation, Customization, Interfacing, Reporting, Data Conversion and Troubleshooting.
- Extensive working knowledge of PeopleCode, Workflow, and Application Engine & Component Interface.
- Extensive Functional Exposure in HR, Base Benefit, eBenefit, Employee & Manager Self Service, Payroll and Time & Labor Applications, Student Admin, compensation, performance and workforce admin modules.
- Strong Hands-on-Experience of Peoplesoft Financials products like Account Payables, Account Receivables and General Ledger.

PeopleSoft Technical Skills

Operating Systems: AIX/UNIX, NovellNetware3.12, Net Express 3.1 & Windows NT/95/98/2000.

Tools: SQL, PL/SQL, TOAD, SQR, COBOL, HTML, C++, JDK 1.2, XML, Crystal Info and Visual Basic 5.0/6.0., MS Visio.

RDBMS & Servers: Oracle 8.1.7, 7.3, 6.0, MS SQL Server 6.0/7.0, SQL Base, DB2 and MS Access, BEA WebLogic Server 5.1.

Software: PeopleTools 8.45, 8.14, 7.60, 7.51, Oracle Apps, Novel LDAP Directory, FileMaker Pro, TOAD 6.5, Visual Basic 4.0/5.0, Developer 2000, ADP-PC Payroll, ReportSmith and MS Office, SAP4.7.

PeopleSoft Clients / Experience

Professional Services Client

Technical Consultant

Project: Peoplesoft HRMS Customization, Enhancement, Upgradation and Production Support.

Technical Environment: Peoplesoft HRMS 8.3/8.9, HR, Base Benefit, Payroll, compensation, performance and workforce admin modules, Employee/Manager Self Service, SQR 6.14, Oracle 9.x, UNIX, People Tools 8.46, Lotus Notes, Remedy, Crystal Reports, Business Objects 6.5.

Worked on PS HRMS upgradation from 8.3 to 8.9.



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- Comparing and copying the PS objects between source and target systems. Re-applying the customization to objects during upgradation.
- Upgraded several SQR_i¦s, Application Engine Programs and reports by making them compatible to version 8.8 and incorporating necessary business logic changes.
- Running, Monitoring and troubleshooting conversion programs.
- Designed, Developed and tested customized Employee Self Service functionality by using Workflow objects.
- Developed many Application Engine interfaces to produce external files.
- Developed Batch Processes by using Application Engine, Component Interface, Work Flow objects to send automatic notification to employees and HR/Payroll Users.
- Maintaining and supporting Benefit and Payroll reports and interface. Running/Scheduling few SQR interfaces between PS HRMS and Financial.
- Designed and developed Application Engine program for mass creation of user profiles, assigning row level Permission Lists. Maintaining different level of security for HR systems.
- Production support and troubleshooting issues of daily operations.

State Government Client

Technical Consultant

Project: Integration of PS HRMS with AMS/CGI Financial System.

Upgradation of PS Payroll, Time & Labor application with application bundles.

Technical Environment: Peoplesoft HRMS (Education & Government) 8.17, Higher Education, eRecruit, Peoplesoft HRMS 8.9 Payroll, Time & Labor, SQR 6.14, Oracle 8.17, UNIX, People Code, Application Engine and SQL Plus.

Integration

- Designed and Customized PS HRMS module by using PeopleTools and PeopleCodes.
 Customized application sends Employees and Position Data online information directly to financial system.
- Designed and Developed major Payroll and Time &Labor inbound as well as outbound interfaces by using SQR.
- Worked on many Payroll and TL reports.
- Involved in Testing and Test Support for Online and Batch processes, which involves running Payroll and TL cycles as well as custom processes.

Upgradation

- Analysis of new functionality and technical impacts of application bundles in Time & Labor Module.
- Reapplying the customization on online pages after applying the bundles upgradation, the recruiting solution was re-implemented based on the significant changes made to the PeopleSoft Talent Acquisition Module
- Created Design Document and Customized SQR process for changed objects in database.
- Customized and Ran Application Engine Conversion Programs in T&L system.



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- Worked on Peoplecodes and others objects like records/pages/components by using Application Designer.
- Involved in all level of testing and validation of data after applying bundles upgrade.
- Providing Production Support for Payroll and Time & Labor System.

Beverage Manufacturing Client Techno/Functional Consultant

Project: Implementation of Peoplesoft HR, ePay, eBenefit & Payroll Application. Technical Environment: Peoplesoft HRMS 8.3, SQR 6.14, Oracle 8.17, UNIX, PeopleCode, Workflow, Application Engine, SQL Plus, Toad and ADP PC Payroll.

- Involving in the Fit and Gap analysis of peoplesoft payroll application implementation.
- Working on detail design documents & SQR coding for many inbound and outbound payroll interfaces.
- Working on overall strategy to implement Workflow technology for ePay, eBenefit and employees self service in Peoplesoft.
- Working on strategy of payroll data conversion from ADP to Peoplesoft.
- Developing new component/pages for new customized applications.
- Involved in the Payroll Parallel testing. Creating Pay Sheets, analyzing and fixing on payroll errors, confirming payroll and comparing the result with ADP pay checks.

Financial Institution Client Technical Consultant

Project: Customization/Implementation of Employee/Manager Self Service and Workflow in PS HR, Training Module ePay, eBenefit and Variable Compensation.

Technical Environment: Peoplesoft HRMS 8, PeopleTools 8.17, SQR 6.14, MS SQL Server 7.0, Peoplecode, Workflow, Application Engine and Component Interface. HRMS

- Involved in the Techno/Functional Fit and Gap analysis for complete customization of PS HR, Training and Variable Compensation Modules.
- Designed and Developed all new records, pages, components and menus for Employee and Manager self Service.
- Created all workflow related objects and implemented workflow technology in HR and Training Module.
- Wrote Peoplecode to achieve the functionality for enrollment, cancellation, requesting the training courses through Employee and Manager Self-Service pages. Written Workflow peoplecode to send email notification to employees and their supervisor for enrollment, wait listing, cancellation in training.
- Written SQR interfaces between PS and third party learning systems to pull scores/grades
 of training and exams. Process Schedule these SQR process to have them running every
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- Created the integrated batch process by using component Interface, Application Engine, workflow and process scheduler, for sending Training Reminder Automatically to all enrolled employees.
- Peoplesoft Financials 8.4
- Developed an application engine program, which extract information from PeopleSoft Financial 8.4 and write it on a flat file to feed to third party system.
- Modified Peoplesoft delivered reports like PO Print (POPO005), Requisition Print (PORQ010), Request for Quotes (PORFQ01).
- Modified SQRs in account payables and customized few Peoplecodes.

Manufacturing Client Programmer Analyst

Project: Financial Accounting System.

Technical Environment: Window NT, Oracle 8.0, Dev. 2000.

- The main objective of the project is to keep track of all financial dealings and simplifying the transactions handling in the company. The project uses basically three books to maintain transaction namely Cash book, Bank book, General Ledger and it also uses two types of vouchers Cash voucher and Bank voucher. At the end of each period report will be generated to check the balance of the transactions made in the books.
- The transactions are entered through vouchers.
- Posting of transactions to books like cashbooks, bankbooks, and general ledger from the temporary registers.
- Application of standard memos likes crediting and debiting memos.
- Customization of menus according to requirements.
- Reports generated like balance sheet accounts checklist, debtors, creditors, list bankbook, and cashbook reports to monitor the financial position

PeopleSoft Education / Certifications

- Bachelor of Engineering (Computer Science & Engg).
- Diploma in Computer Applications



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PeopleSoft – CENDIEN Hyperion Consulting and Staffing Services

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