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Senior PeopleSoft Developer
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Senior PeopleSoft Developer – Cendien – PeopleSoft Experts

PeopleSoft Professional Services

Over 8 years of experience in IT and over 5 yrs in PeopleSoft HRMS and Financials applications on a client/server environment.
Experience in PeopleSoft implementation, development, customization in HRMS modules HR, Payroll, and Time & Labor , Benefits, Benefits Administration, ,Recruiting and PORTAL. In Financials General Ledger, Account Payables, Account Receivables, Billing, Purchases, eProcurement, Asset Management and Projects.

- Proficient in all phases of the systems development life cycle including requirements definition, data conversion, data mapping, system implementation, system testing and acceptance testing.
- Proficient in Module Development, Up-gradation, Interfacing, Conversion, Data Migration, Project Migration, Writing specification and Report Writing.
- Strong technical expertise in PeopleTools 8.x/8.4x, Application Designer ,People Code, Application Engine and Integration Broker Tools , Component Interface, File Layout, PIA, Process Scheduler, Data Mover, Workflow, Tree Manager, PS Query and Knowledge of EDI and interfaces etc.
- Very good experience in Self service Applications (ESS and MSS).
- Worked in Peoplesoft workflow and involved in Business process automation.
- Extensive knowledge in report writing using SQR, nVision and Crystal report 8.0.
- Involved in customization and implementation of PeopleSoft on SQLServer, DB2 and Oracle.
- Have extensive knowledge in web technologies XML, ASP, Java, J2EE, HTML, and DHTML.
- Have excellent data modeling, analytical and problem solving skills and very good team player with excellent communication skills.

PeopleSoft Technical Skills

ERP : Peoplesoft HRMS 8.3/8.8/8.9/9/0 (HR, Payroll, Time and Labor, Benefits, Ben admin, Supply Chain, eRecruit, eProfile, eBenefits, ePay, Time& Labor), Enterprise Portal 8.4/8.8, People Tools 8.x /8.4x
PeopleSoft Financials 8.4/7.5/6.0 (GL, AP, AR, PO, OM, Inventory, billing, Time and Expense)

Languages: SQR , SQL, PeopleCode, C, C++, HTML, COBOL, Java, VB6.0, XML

RDBMS: Oracle 8.X/7.X, Sybase10, DB2, SQL Server and MS Access.

Tools: PS Query, Data Mover, Import Manager, Process Scheduler, Application Designer, Application Engine, Application Reviewer, MS Excel.

Reporting Tools: SQR, Crystal Reports

Testing Tools: Win runner, Load Runner, Test director, SQA Robot

E-Commerce: Java 2, J2EE, JSP, EJB

Application Servers: BEA Tuxedo6.5/Jolt1.2, WebLogic6.1.

Operating System: MS-DOS, Windows 98,2000 & NT, HP-UNIX 11.0, Linux, Sun Solaris, Os/390, MVS

Main Frames: Mainframes, WorkBench2, JCL, QMF, TSO, ISPF

PeopleSoft Clients / Experience

Chemical Research Client
PeopleSoft Technical

Modules: HCM/HRMS 8.8/ 9.0 (HR, Payroll, Time and Labor, Benefit Administration, ELM8.8, Recruiting solutions, Contingent workers and Portal)
Implementation and Upgrade Project
Environment: People tools 8.4x, Application Engine, People code, PS-Query, Tree Manager, Security, SQR, TOAD, Java, Struts, XML, Ultra Edit, SQL Plus, PL/SQL, Shell Script, Test Director, Oracle8i, DB2 and UNIX.

Responsibilities:
- Working on different modules in HRMS like HR , Payroll , Time and Labor , Benefits and recruiting solutions.
- Created more than 150 queries to pull the information like Paycheck, benefits, Time and Labor and other HR information to display on the Self-Service Portal Pages.
- Created tables and wrote queries to load the employees Info in different levels under a given manager.
- Created SQRs to load the data into the Portal Staging tables used by Pages for security.
- Created App Engine Processes to upload the information into People soft Database from the flat files and Portal Pages. Used Component Interface in the Application Engine process to update and load the data in PS from the following Self Service transactions application in the Portal Web.
- Involve in People soft upgrade from 8.8 to 9.0. Part of the upgrade involved in updating custom SQRs and On-line screens. Updated many queries.

Packaging Distributer Client
PeopleSoft Technical

Modules: HRMS 8.9 (HR, Payroll, Compensation, eBenefits, Time and Labor, eRecruit)
Implementation/Production Support

Environment: People tools 8.46, Application Engine, People code, PS-Query, Tree Manager, Component Interface,
File Layout, Security, SQR, TOAD, Ultra Edit, SQL Plus, PL/SQL, Shell Script, Test Director, Oracle9i and UNIX

- Worked on different issues in HR ,Compensation, Benefit and Payroll modules.
- Created App Engines and SQRs to create flat files to send the information to the benefit vendors.
- Created online pages to show the Employees accumulator details.
- Create the SQR report which shows the accumulator balances for a given pay period.
- Created more than 100 queries to pull the information like Paycheck, Compensation, Job details, Benefits, eBenefits, Time and Attendance and other HR information to display on the Self-Service Portal Pages.
- Automated some existing SQR processes, for that added new recurrences as per client request and attached to the process definition.

Household Manufacturing Client
PeopleSoft Technical

Modules: HRMS 8.3,HRMS 8.8 (HR, Payroll, Benefit Administration, Time and Labor , eRecruit, eBenefits, GL/Accounting, ESS, MSS)
Implementation/Upgrade Project
Environment: People tools 8.46, Application Engine, People code, PS-Query, Tree Manager, Component Interface,
File Layout, Java, Security, SQR, TOAD, Ultra Edit, SQL Plus, PL/SQL, Shell Script, Test Director, Oracle9i and UNIX

- Worked on HR, Benefits, Payroll and Time and Labor related processes and reports
- Gather the information from the users and analyzed the requirement. Involved in creation of Functional and Technical documents. Created flow charts and Technical design of the requirement.
- Worked on Payroll, GL/Accounting, Benefits, Compensation and Time & Labor related SQRs.
- Worked on SQRs like Local W-2 tax, State W-2 tax and SUI related SQRs.
- Wrote many Interfaces, Conversion programs for Data Migration.
- In Time and Labor created a rule to monitor incorrect payment of overtime when a full time employee has reported STD hours during the same week.
- Created Component Interface API to integrate with Java Application used for self service application.
- Converted existing Application Engine program to SQR, because of performance issue.
- Created tables and wrote queries to load the employees Info in different levels under a given manager.
- Used HR Tree and Management Tree for levels.

Major Retail Client
PeopleSoft Techno – Functional

Modules: HRMS 8.3, HRMS 8.9 (HR, Payroll, Benefits , Benefits Administration, and eRecruit, eCompensation, Time and Labor), Enterprise PORTAL 8.4. Financials 8.8 (AR, AP, IN, Order Capture, Billing, Purchasing, Expense and GL)
Environment : People Tools 8.4 /8.46, SQR, Crystal Reports, Java, Cobol, HTML, XML, People code, Application Designer, Application Engine, Component Interface, Java, Integration Broker, Mobile Agent, Business Interlink, SQR, SQL,TSO, JCL,MVS, Main Frames,DB2, OS/390, UNIX and Windows 2000.

Production support and Conversion Developer

Responsibilities:
- Involved in the development and customization of panels, record definitions and menus using People Tools like Application Designer.
- Wrote Application Engine Programs to update the job table with terminated employee's information provided by other system. Used Component Interface for updating information thru Job-data page.
- Tested Application Engine program using different ways like thru Process Scheduler, People code and Command line.
- Extensively used PS/Query to develop ad-hoc queries, generate crystal reports and to produce analyzing reports using excel.
- Used Application Reviewer and PS Trace/Debug options to capture the errors on various People Code and SQL code.
- Developed new SQR reports from scratch like, Number of employees in each Benefit Program, and list of employees in each major Benefit Plan, like Medical, dental, and Life Insurance etc.
- Worked on Informatica to load the data from outside systems in to Warehouse.
- Tuned SQL and SQR to improve performance using advance SQR features like Load lookup and Arrays.

Portal:
- Designed various Pagelets for the internal websites.
- Designed Pagelets for Goods Tracking, Vendor information and for Training classes
- Customized some existing pagelet to change the look and feel.
- Created new HTML objects and style sheets and applied to custom pagelets.

Telecommunications Client
PeopleSoft Technical Consultant

Modules:, HRMS 8.3 (HR, Payroll, Benefits, Time and Labor eRecruit, eProfile, eComp, ESS and MSS),

Environment: People Tools 8.24, SQR, PS nVision, Application Engine, Component Interface, Integration Broker. Crystal Reports 8.5, SQL, PS Query, PL/SQL, Oracle 8, Windows NT/2000 and UNIX, Tuxedo6.5/Jolt1.2, WebLogic6.1

Responsibilities:
- Involved in technical support and online support in various stages of development to Production environments.
- Created SQR processes in Time and Labor and Payroll .Created Payroll and Time labor reports as per the client req. And also created the SQR process which sends the Payroll data to GL.
- Involved in developing and customizing Application Engine programs for various processes, interfaces to perform background SQL processing against the database and to replace some of the existing SQR programs.
- Performed data conversion from legacy to PS tables utilizing File Layout, AppEngine, SQRs and Data Mover scripts.
- Created some stored procedures and Database triggers using SQL and PL/SQL for tables validation and other functionality.
- Worked extensively in analyzing, designing and developing of some phases in eRecruit module.
- Extensively worked in eRecruit Self Service pages (Applicants and Employee) and eRecruit Managers Desktop. Customized few pages like removing fields, replaced few Edit Boxes with Dropdown boxes. In 'Applicant info' page, added the functionality for creating resumes in word format. In Search for Applicants' page, added the duration fields and in Index process added the comments field.

Utilities Client
PeopleSoft Techno/Functional Consultant

Modules: People soft HRMS 8.3. (HR, Payroll, Benefits Administration, Time& Labor eRecruit, eProfile), PeopleSoft Financials 8.4 (GL, AP, AR, PO, AM, OM, BI, Expense, eProcurement Environment : People Tools 8.19/8.20, PeopleCode, Crystal Reports 8.0, SQR, SQL, Unix, WindowsNT, Tuxedo6.5/Jolt1.2, WebLogic5.1 QMF3.0, DB2, EDI, MVS, OS/390, Mainframes, TOAD, JCL, EXTRA Personal Client 6.7, LDAP, TSO, COBOL, UNIX and Windows2000

Responsibilities:
- Performed system study and analysis of PeopleSoft 8.0 Financials (AM, AR, AP eProcurement and GL) modules to accurately interpret customer needs using Application Engine, SQR, PeopleTools, and PeopleCode
- Created Application Engine programs in place of SQRs for improving performance.
- Extensively use Component Interface for updating data in Job table.
- Wrote the Test Script to verify that the user requirements are met.
- Creating the SQL Queries using PS/Query and put the out in the Crystal Reports or Microsoft Excel, using this tool extracts the data from the PS tables, and generate any SQL statement and view in the Designer View
- Worked on eRecruit self-service applications (like Employee and Applicants).

- Involved in the upgrade process from 7.5 to 8.12, which includes upgrading PeopleTools release and applications release.
- Involved in meetings with functional experts in analyzing Fit Gap Analysis.

Portal:
- Designed Paglets as per the client requirement

Home Improvement Client
PeopleSoft Technical consultant

Modules: PeopleSoft HRMS 83(HR, Payroll, Base Benefits, Time & Labor, Pension Administration and Benefits Administration.)
Environment: People Tools 8.12,8.14,8.19, People Code, SQR, SQL, PL/SQL, SQR, SQL, PL/SQL, Shell Script, Application Engine, Component Interface, Application Messaging, Oracle 8.1.7, Windows 2000 and, UNIX.

Responsibilities:
- Extensively involved in PeopleSoft HRMS upgrade from v7.56 to 8 ,Implementation of HRMS 8.x
- And customization of financial modules.
- Part of the upgrade, customized many SQR to meet new version standards.
- Modified/Created SQR reports/interfaces, Crystal reports and Modified Custom PS objects.
- Developed new reports using SQR, Crystal and PS-Query
- Customized many pages related to Time and Labor, Time and Expense modules.
- Worked extensively in setting up of plans in Benefit Administration.
- Customized SQRs belong to HR and financial modules.
- Extensively used people code for changing criteria in Scroll bars as per the client requirement.
- Extensively involved in writing Application Engine programs. Used component interface in Application programs for updating pages in different components.
- Involved in process scheduling using Process Scheduler
- Extensively used SQL and PL/SQL for creating stored procedure and Database Triggers.
- Created views on major tables as per the client requirement.

Technologies Client
PeopleSoft Technical Consultant

Modules: PeopleSoft Financials 8.x (AM, GL, AR, AP, OM, BI, PO), HRMS8.x (Payroll, Ben Admin, eApplciaitons) Procurement Modules,
Environment: People Tools, People Code, SQR, Application Engine, Data Mover, PS Query, Tree Manager, Oracle8i, PeopleTools7.5, PeopleCode, nVision, Crystal Reports, SQR, SQL, UNIX, Windows NT

Responsibilities:

- Performing customization of multiple PeopleSoft 7.5 Financials (AP, AR, AM, GL, OM, BI, PO, PC) modules
- Creating panels, records, menus, interface/conversion programs, and reports using PeopleTools, PeopleCode, and SQR
- Interacting with users in meetings for fixing the bugs in different Financial Modules and case logs using PeopleCode and SQRs while supporting the product
- Modifying and customizing delivered SQRs for interface reports in the Asset Management, Account Receivables, Order Management, and Billing modules
- Modifying the conversion reports using SQR in the Asset Management, Accounts Receivables, Order Management, and Billing modules
- Creating process definitions and attaching the custom/modified SQRs to the Process Scheduler to transfer the data
- Worked extensively with Benefit Administration process .Set up the Ben Programs and Plans.
- Performing migration of data using Import Manager from Legacy Systems to PeopleSoft Tables Performing customization of existing PeopleSoft Panels using PeopleCode and PeopleTools
- Using PS/Query tool to build the SQL Queries and display in Microsoft Excel or Crystal Report

PeopleSoft Education / Certifications

B.Tech (Computer Science)

Certifications:
People soft Certification in People tools 8.12
Brain bench Certification in PeopleTools8.4
Sun Certified Professional in JAVA.

PeopleSoft – CENDIEN Hyperion Consulting and Staffing Services

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