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Senior PeopleSoft Developer
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Senior PeopleSoft Developer – Cendien – PeopleSoft Experts

PeopleSoft Professional Services

- 4 years of professional Techno-Functional experience in PeopleSoft HRMS (Releases 8.8 to 9.0) Implementation, new functionality Design, Development and Impact Analysis, Upgrade, Support and Maintenance
- Technical expertise in Peoplesoft technologies. Developed PeopleSoft Applications using PeopleTools (Releases 8.42 to 8.49) technologies and tool sets - App Designer, PeopleCode, Application Engine, Workflow, Security, SQR, ExcelToCI, Tree Manager, Component Interface and PSQuery
- Functional knowledge of "Core – HR" and "Recruitment module" in HCM 8.8, 8.9, 9.0. Some exposure to HCM NA payroll.
- Implementation Experience of PeopleSoft HCM in the banking sector

PeopleSoft Technical Skills

PeopleSoft: People Tools, PS Security, SQR, SQL/PSQuery, ExcelToCI, Tree Manager, Application Engine, Component Interface, Process Scheduler and Workflow.

RDBMS: Oracle 8.0/7.x, PL/Sql 2.x, Sql Server 6.5/7.0

Language: C, PeopleCode, HTML

OS: Windows NT 4.0, Windows 9x/2000/XP

PeopleSoft Clients / Experience

Telecommunications Client
Peoplesoft Consultant (Techno-Functional)

The client is the second-largest cable operator in the U.S. and an industry leader in developing and launching innovative video, data and voice services. The client deliver their services to customers over technologically-advanced, well-clustered cable systems that pass approximately 26 million homes.

Bundle Upgrade (Fin 8.9, PT – 8.47)
Responsibilities –

- Compare Security objects between instance with bundle and Instance without bundle
- Review customized Objects which were overwritten by the Upgrade.
- Review security objects which were overwritten by the Upgrade
- Test the Application

Financial Institution
Peoplesoft Consultant (Techno-Functional)

The client is one of the premier banks in the country, accredited with umpteen distinctions. The present stature of the client is due to its strong fundamentals and quality customer orientations. Profit making since inception, the client today epitomizes a perfect blend of commercial and social banking.

HCM Implementation Version 9.0, PT - 8.49
Responsibilities –

- Analyze the client's requirements and map it with Peoplesoft delivered functionality.
- Find Gaps between Delivered functionality and the requirements of bank.
- Analyze bank organization structure and configure PeopleSoft to cater to bank's need.
- Requirement gathering of HRMS functions for the Gaps.
- Design New Business Processes.

Financial Institution
Peoplesoft Consultant (Techno-Functional)

The client is a prominent bank with over 42000 employees. The Client has 2644 branches spread across all states/ union territories, including 93 specialized branches. These branches are controlled through 48 Zonal Offices. There are 24 branches/ offices (including three representative offices) abroad.

HCM Implementation Version 8.9, PT – 8.47
Responsibilities –

- Analyze the Peoplesoft delivered functionality and mapping it with the clients's business need.
- Find Gaps between Delivered functionality and requirement of the client and documenting it.
- Requirement gathering of the HRMS functions for the Gaps.
- Configure PeopleSoft to cater the needs of the client.
- Design new Business Processes, which are not delivered by Peoplesoft
- Design and develop New Pages and its linking with other processes.
- Develop and test the new functionalities.
- Develop reports.
- Upload the client's data into PeopleSoft system.

Technologies Client
Peoplesoft Consultant (Techno-Functional)

The Client is major service company which offers end-to-end services; from Technology Consulting, Enterprise Solutions, Application Development and Maintenance, Data Analytics, Independent Verification and Validation and Infrastructure Services.

HRMS New Development – Payroll Integration, Version 8.8, PT – 8.45
Responsibilities –
- Requirement gathering for new system to be developed
- Analyze the current practice.
- Design of Process flow for new "Payroll integration" functionality
- Design of Pages for new "Payroll integration" functionality
- Develop new functionalities.
- Test of the new developments.
- Create various documents - HLD, UAT, Unit Test Cases etc
- Create Training manual

Description:
This was a development project which aimed to capture and calculate all types of compensation entities for the employees. A scheduled process was developed to generate a excel file on 25 of every month, which will contain all the compensation entries for an employee.

HRMS Development and Enhancement – Request to Join, Version 8.8, PT – 8.45
Responsibilities –

- Analyze, design, develop and test Peoplesoft definitions and reports as per the requirements.
- Customize existing Peoplecode, Application Engine, Component Interface and Workflow.
- Develop new functionalities over PeopleSoft HRMS products.
- Create new pages and components for new feature and reports as per the business requirements.
- Create Component Interfaces to create and update the integrated data to the delivered pages.
- Create workflow for notification to Recruitment Manager, HR and Recruitment Team and creation of work-list items to streamline the flow of work.
- Develop PSquery Reports for reporting purpose.
- Create stored functions.
- Perform unit and integration testing on HRMS products.
- Create technical specification for HRMS products customization.
- Provide Production support and Technical support to the client as and when required.

Description:
This was a development and enhancement project which was developed on top of delivered PeopleSoft functionality to streamline the Recruitment Process.

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Software Client
Peoplesoft Consultant (Techno-Functional)

- Troubleshoot the PeopleSoft clients on Techno-Functional Issues covering HRMS-NA Payroll (Version – 8.3 SP1 – 8.8).
- Troubleshoot the PeopleSoft clients on Techno-Functional Issues pertaining to Process Scheduler (Version – 8.3 SP1 – 8.8).
- Assist various PeopleSoft clients in applying Tax-Updates.
- Assist various PeopleSoft clients in upgrade and applying patches/Bundles.
- Support to various PeopleSoft clients on various security related issues.
- Conversion of COBOL Programs (PSPANNLZ and PSPCLBLD) into Application Engine Programs.
- PSPANNLZ.CBL- Converting COBOL into Application Engine Program. Designed input page to pass all parameters required along with output to be shown. Enabled Page to process program by attaching it to Application processor.
- PSPCLBLD.CBL- Converting COBOL into Application Engine Program. It is a Program to build Pay Calendar Automatically. Creates Pay Calendar for each pay-period in a year from Pay-end date passed to last pay period of the year. Attached program to existing run control page.
- Run "HRMS- NA Payroll" Pay-calculation cycle-Covering all six steps mandatory for Payroll process (From creation of SETID to Final Payroll Reports On Version 8.3SP1 and 8.8.Sp1)

PeopleSoft Education / Certifications

Bachelor of Technology in Information Technology

PeopleSoft – CENDIEN Hyperion Consulting and Staffing Services

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