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Senior PeopleSoft Developer - Cendien - PeopleSoft Experts

PeopleSoft Professional Services

The consultant has a solid background of over 9 years in Peoplesoft project support and development. He has proven skills in SQR, PeopleCode, Application Engine as well as system maintenance and customizations. Financials modules AP, AR, GL and PeopleSoft HRMS versions 6, 7, 7.5, 8, 8.3, 8.8, 8.9. Time and Labor, versions 7.5 and 8; Benefits Administration version 7.5 and 8; E-Profile, E-training, E-Benefits, Payroll version 6, 7, 7.5 and 8, 8.8, 8.9; Payroll interface versions 7 and 8, 8.8, 8.9; Base Benefits 7, 7.5, 8, 8.8. Global Payroll versions 8.8 and 8.9. Asset Management versions 5, 6, 7, 7, 5, 8.8 and 8.9. He has worked in all phases of software lifecycle from the development of a product to implementation and end user training. Over 10 years as a Human Resources/Payroll software developer. He has also held positions as custom developer, upgrade and implementation specialist, support analyst, Consulting Manager, Tech Lead and payroll product lead

PeopleSoft Technical Skills

PeopleSoft: Human Resources, Training Administration, Benefits, Benefits Administration, Payroll, Advanced Payroll, Query/Crystal, Workflow, PeopleTools, PeopleCode, Financials, AP, AR, GL, Asset Management.

Technologies: Open Insights, Advanced Revelations, MicroFocus Cobol, Unix Shell scripting, IQ, Cognos, Web development, Digital VMS, Open VMS, Digital Unix, IBM AIX, CICS, DOS VSE, MVS, TSO/ISPF, hardware configuration and installation from Digital (VAX/VMS, Open VMS, and Unix) systems to PC troubleshooting, Microsoft Office Applications (PowerPoint, Outlook, Word, Excel, Access)

Languages: Visual Basic, SQR, SQL, and COBOL

Databases: Oracle 7 and 8, IIS, Sybase, DB2, SQL Server 7 Network Skills: Novel Administration, NT Administration.

PeopleSoft Clients / Experience

Food Services Client PeopleSoft Consultant

- Working with PeopleSoft 8.0 Human Resources Management System & 8.9 Human Capital Management, PeopleTools, and Oracle Financials.
- Complete Upgrade cycle as Technical Lead/Technical Project Manager to PeopleSoft 8.9 Human Capital Management
- Maintained custom GL interface as three custom SQR programs and two custom tables in Oracle to manage mapping for correct GL accounting.
- SQR Interfaces, People Code, Custom Pages to include design specifications and technical documentation.
- Designed with complete specifications Kubuntu SFTP Server



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- Tested 9 different versions of Linux for SFTP Project by building complete systems and evaluating.
- Redhat, Solaris, Oracle Open Linux, Kubuntu, Ubuntu, Debian, Gentoo, SUSE
- FreeBSD
- Built and maintained Kubuntu SFTP server, backup server, and Kubuntu Linux Training server

Food Services Client

PeopleSoft Consultant

- Working with 8.0 HCM and Oracle Financials.
- Installed Client software so that Two Tier was available. This is noteworthy as this has not been available since initial install in 2003. No previous developer or manager had been able to install and get this functionality working.
- SQR Interfaces, PeopleCode, Custom Pages to include design specifications and technical documentation.

Financial Institution Client

PeopleSoft Consultant

- Working with 8.8 HRMS and Financials modifying custom GL interface.
- Support Custom Cobol programming.

Government Client

PeopleSoft Consultant

- Finance and Accounting System (DFAS) project Forward Component of Pay (FCP) which required a Secret Clearance.
- Wrote PeopleCode for Global Payroll customized rate tables, custom components and Component Interface.
- SQL programming for table corrections.

Transportation Client

PeopleSoft Consultant

- Trained new hire technical personnel in using Application Designer, PeopleCode and App engine basics.
- Worked on several SQR projects.
- Did proposal for moving reporting to Crystal Reports.
- Did fit gap analysis on utilizing App Engine versus SQR.



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Higher Education Client PeopleSoft Consultant

• Cobol Programmer on TSO/ISPF Mainframe, working with conversion to SCT Banner ERP software.

Professional Services Client

PeopleSoft Consultant

Global HR/Payroll 7.5 support and upgrade to Version 8

- Concurrently supporting Version 7.5 of HR/Payroll, including Global Payroll for France, UK and Canada
- Working on Benefits Administration and Payroll SQR's for Version 8 upgrade.
- Created two custom E-Profile transactions, co-developed reactivate a denied transaction capability.

Financial Institution Client

PeopleSoft Consultant

- Cognos upgrade and stabilization
- Stabilized current system on unsupported release of Cognos Reports.
- Installed and migrated existing reports to newer release and system

Financial Client

PeopleSoft Consultant

- Technical lead for Phase 2 PeopleSoft 8 Time and Labor implementation and deployment
- Designed and defined architecture for Time Capture application based on PeopleSoft 8
 Time and Labor
- Provided project management support for implementation that includes balancing staff capabilities, estimating level of efforts, and project planning for the project
- Designed and developed strategic customizations that included time-entry pages, online processing, edits/validations, and custom reports using PeopleTools and Crystal.
- Mentored and assisted client staff with customizations, reports, and batch processes.

Manufacturing Client

PeopleSoft HRMS Upgrade Consultant/Manager

 Acting as Project Manager/Upgrade Consultant/Technical Consultant/Instructor for major manufacturer of agricultural products in an upgrade from 7.02 HRMS to 8.0 HRMS.



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Technologies Client

PeopleSoft Managing Consultant

- Worked at Exult (BP/Amoco outsourcing of Payroll Processing) and Burlington Resources (Financials outsourcing) client sites as Technical Lead, responsible for managing a team of support personnel as well as major upgrade teams and was point of contact for the client. Worked in PeopleSoft HR, Financials version 7.02 at both sites. Ongoing training includes Oracle DBA.
- Managed 10 technical consultants supporting PeopleSoft version 7.02 Payroll, 5 of which were engaged in merging payroll data from the client and other companies acquired through merger. The client had highly customized system, approximately 90% custom, migration work to bring client back closer to PeopleSoft vanilla. The client is a Global Payroll system, on all continents and in most countries. The client worked in batch processing of Payroll jobs on Sun UNIX systems and NT Servers. PeopleSoft Payroll was multi-platform due to company merging with another. The other 5 consultants were working strictly on the Version 8 upgrade. My oversight was of both teams.
- Trained technical leads to manage consultants, deal with consultant issues, both personal and professional, and tools to manage resources. Responsible for evaluation of same personnel.
- Provided clients with weekly status reports, provided input in meetings not just in PeopleSoft, but in areas of expertise. Provided numerous UNIX solutions that benefited clients in time and material savings.

Software Client

PeopleSoft Senior Consultant/Principal

HR/Financials 7.52, Commerce One, ActiveWorks

- I provided PeopleSoft support in Crystal, SQR, SQL, and customization as well as assisting
 operations in identification of patches required to correct client issues. I was trained in
 Commerce One B2B application as well as interface development for web applications in
 ActiveWorks.
- I provided ongoing leadership and assistance to consultants, OJT as required, to bring consultants up to par in areas where skills were deficient.
- I worked in MS/SQL Server 7 and Oracle 8.0.5 environment, including developing custom scripts and working with DBAs on DB issues relevant to PeopleSoft.

Clothing Manufacturing Client

PeopleSoft Staff Consultant

PeopleSoft 6.0 AP/AR/GL

• Client required critical assessment of 6.0 version of software to achieve Y2K readiness and to determine requirements to bring software to most current level of 6.0.

Manufacturing Client



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Staff Consultant/Cobol Programmer

PeopleSoft 6.0/7.5 Pension

• Client needed customizations to Pension Cobol software migrated to 7.5 from 6.0 version of software. I identified all customizations, provided new customizations where migration was not possible.

Shipping Client

Staff Consultant/Project Management

PeopleSoft 7.0 HRMS (Payroll)

 Client needed assistance in identifying what caused problems with missing and corrupt PeopleCode. Identified cross version migration of data and established plan to resolve current problems and recommendations to prevent reoccurrence.

Insurance Client **Staff Consultant**

PeopleSoft 7.0 HRMS (Payroll)

• I provided technical expertise in tracking down problems specific to the DB2/AS400 platform and dealing with negative testing. I determined solution in working with development and implemented fix.

Financial Client Staff Consultant

PeopleSoft 7.5 A/R

• Provided technical expertise in tracking down data and system issues with A/P. Problems were identified in a couple of hours and fixed immediately.

Distribution Client

Staff Consultant/Production Analyst

PeopleSoft 7.5 Financials

• I provided technical expertise in tracking down data and system issues with Financials and Distribution applications. Provided assistance in securing applications and further defining Test, Development, and Production.

Technologies Client Staff Consultant



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PeopleSoft 7.5 HRMS (Payroll) COBOL Support

• I provided support on custom COBOL programs that had been developed for use by Compaq. I provided sizing assistance with array tables in Time and Labor and Payroll with Prior Period Adjustments modules. I researched, recreated and corrected errors that occurred during production runs. Additionally I researched what various COBOL programs did under defined situations as well as clarified selections and actions of COBOL programs.

Utilities Client Technical Lead

PeopleSoft 7.5 AP/AR/OM Select Implementation

 As the Technical, I assisted in identifying network and system errors and provided solutions. I also assisted in identifying data issues in the conversion of Order Management, Billing and Purchasing and A/R. I also provided assistance and mentoring a shadow on technical issues including customizations and modifications to Application Engine programs, SQR customizations, and applying fixes.

Resort Client Staff Consultant

PeopleSoft 7.5 HRMS (HR & Payroll) Implementation

• I was responsible for producing legacy labor reports, using SQR, to resolve weekly labor issues. I also created an SQR report that compared a particular week and year to date, to that same week in the previous year and year to date. I was responsible for resolving an AIX UNIX Server printing issue that had been outstanding for several months, which had reached a critical point. I have contributed to the management of client education by setting up remote queues on their Unix Server and creating detailed, I also took the time to educate the client's UNIX personnel on the procedures.

Healthcare Client Unix Administrator Consultant

 Unix Administrator supporting Digital Unix and IBM AIX systems in the Health Care industry for a county health care system. Worked in TCP/IP networking, printing, Novell and NT servers and clients as well. Functioned as a Novell and NT administrator.

Marketing Client Senior Programmer Analyst

 Provided mentoring and supervision of junior programmers, worked on the clients rewards program, debugging, rewriting existing applications, designing and writing new applications. The client was on an IBM mainframe running DOS/VSE.



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Professional Client Consulting Programmer

 Consulting programmer doing customizations to the client's Payroll and Human Resources software for an international company that processed payroll at their regional sites based on client uploads. I worked hand in hand with sales, account management, and project managers in all phases of installation and customization of PC based products. I have done due diligence, discovery, training and support.

Health Care Client Software Consultant

 Provided Consulting services to local mental health agency, PC support, AIX Unix consulting and Payroll and Human Resources software consulting services for Ross Systems and DB2 clients.

Manufacturing Client Senior Applications Analyst

 I was a payroll product lead in a support environment for an international Payroll/Human Resource software provider that worked primarily with DEC equipment. I wrote custom programs, updated systems, assisted clients with problem resolution, and trained the clients in use of the Payroll products. I also did custom reporting on both flat file structures and relational databases. Provided development with customizations later rolled into releases, as enhancements, bug fixes, and new products.

Telecommunications Client

Senior Applications/Systems Programmer/Analyst

 I worked the entire development/installation life cycle from identification of a need, layout and specifications, coding, testing, installation and training of the users. I designed what became the industry defacto standard for the interface of Automated Response equipment to Billing computers. Installed Pathworks network, DEC hardware, configured and maintained PC's.

Government Client

Systems Analyst/Logistics Eng. /Packaging and Preservation Specialist

 I worked as an applications analyst, supporting Packaging and Preservation as well as general support for the Logistics Department. I was recognized as the ILDF (Integrated Logistics Data Format) expert in the company, and was responsible for assuring the quality and integrity of delivered data to the US Air Force.



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UTL Corp Aug 83 - Jun 85

UNIX Administrator/Systems Manager

• I worked as a Logistics Engineer and System Administrator on a UNIX system running Level II Cobol (later known as Microfocus Cobol) and completely rewrote government provided software for Logistics contractors.

PeopleSoft Education / Certifications

Bachelors of Science in Data Processing Management

PeopleSoft Training: PeopleTools I & II, Human Resources I & II, Payroll I & II, Benefits, Benefits Administration, Application Engine, Mass Change, PeopleTools Combined I & II version 8.48



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