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Senior PeopleSoft Developer
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Senior PeopleSoft Developer – Cendien – PeopleSoft Experts

PeopleSoft Professional Services

- A dedicated and motivated ERP consultant with 5 years of strong experience in PeopleSoft implementation, upgrade and support of HRMS versions 8.x/7.x.
- Special Expertise in PeopleSoft HRMS modules such as Core HR, Payroll, Time & Labor, Base Benefits and Benefit Administration.
- Superior skills in People Tools, PeopleCode, SQR and SQL.
- Highly skilled and experienced in Application Designer, Application Engine, Portal Management, Process Scheduler, Data Mover, and Component Interface.
- Experienced in Upgrade, Customization and Implementation of PeopleSoft 8.9/8.8/8.4/8.0/7.5.
- Excellent knowledge of PeopleSoft Internet Architecture.
- Quick learner and a self-motivated team player combined with excellent inter- personal.
- Talented at solving problems quickly with strong research, investigation and troubleshooting skills.
- Possess strong verbal and written communication skills.
- Demonstrated leadership abilities and team work skills as well as ability to accomplish tasks under minimal direction and supervision

PeopleSoft Technical Skills

PeopleSoft Applications 8.x/7.x HRMS modules (Core HR, Payroll, Time & Labor, Base Benefits and Benefit Administration)

PeopleTools Application Designer, PeopleCode, Application Engine, Process Scheduler, Data Mover and Component Interface.

Reporting Tools SQR, Crystal Reports and PS/Query.

Programming Languages PeopleCode, SQR, SQL, PL/SQL, C, C++.

Database MS SQL Server 2000/7.0, MySQL, and DB2,
Operating Systems Windows (XP/2000/98/NT), DOS.

Productivity Software MS PowerPoint, MS Word, MS Excel, MS Access, MS Outlook.
Miscellaneous Auto CAD, Geographical Information Science (GIS) and Crystal ball.

PeopleSoft Clients / Experience

Retail Client
PeopleSoft Techno Functional Consultant

Scope: Worked on customization and implementation of PeopleSoft HRMS 8.9.
Responsible for creating and modifying People Code, Application Engine programs and also for writing SQRs.
Modules: Involved in customization and implementation of PeopleSoft HRMS 8.9 with Core HR, Base Benefits, Benefit Administration and Payroll.
Environment: PeopleSoft HRMS v8.9, People Tools v8.46, Application Designer, Application Engine, SQR, PS/Query, Configuration Manager, Component Interface, User Security, Process Scheduler, Windows 2000/NT.

Responsibilities:
- Involved in customization and implementation of customized PeopleSoft Applications extensively on PeopleSoft Payroll and Time & Labor modules.
- Defining and Implementing eligibility rules to determine which benefit programs and benefit plan options are valid for employees.
- Setting up event rules to determine which eligible options employees can choose, based on the type of event that has occurred, new coverage begins and old coverage ends.
- Wrote Component Interface to validate data from the third party written in Java and C++.
- Employed PS Query and PL/SQL for the purpose of writing and testing queries across different environments as well as Crystal Reports.
- Designed a page where PeopleCode is used to delete redundant data from custom staging table and Demographic staging table.
- Created Disability Payment Report to be used by clients in different locations to keep track of their employees disability expenses.
- Developed an SQC routine to add Business Days to any given date.
- Created Process to Correct SSNs page. This process is a replacement of the manual data change currently done by the department. Also created an SQR which reports various tables updated by running the above process.
- Wrote Peoplecode on custom page Process to Correct SSNs.
- Created and modified customized components, pages, fields that involve writing People Code and modifying existing People Code.
- Customized Paycheck printing SQR (PAY003, DDP003) to include additional payroll information.
- Generated reports using SQR (PAY018) to implement Employee Data and Payroll Summary.
- Customized the Benefit SQRs like BAS001 for Eligible Participants and BAS003 for Invalid Benefit Election.
- Assisted in resolving PeopleSoft issues in production.
- Manually tested HRMS Web Application to check the functionality and Conducted unit testing.

Financial Client
PeopleSoft Technical Consultant

Scope: Customization, Support and Maintenance of Production System and performed unit and system testing of the upgraded system.

Modules: Involved in customization, support and up-gradation of PeopleSoft HRMS 7.5 to 8.8 with Core HRMS, Time & Labor Modules
Environment: Peoplesoft HRMS v 7.5/8.8x, People Tools v8.45, Application Designer, Application Engine, Upgrade Assistant, SQR, PS/Query, Configuration Manager, User Security, Process Scheduler, Data Mover, Oracle 9i, Windows 2000/NT

Responsibilities:
- Contributed to up-gradation and customization of HR and Payroll modules.
- Upgraded custom T&L SQR's from 7.5 to 8.8
- Involved in upgrade of people tools objects and primarily responsible for loading base data, fields compare reports and converting, reviewing Application Engine Reports.
- Involved in transferring DAT, DMS, and SQL script files using Data Mover.
- Responsible to run various Initial Audit Reports, Application Audit reports, Script modifications involved in the upgrade process.
- Created run control record pages and attached to the process scheduler, to run the process.
- Executed job for the initial pass of upgrade using Upgrade Assistant, documented issues related to upgrade steps, worked with Peoplesoft and resolved issues.
- Migrated PeopleSoft objects from one environment to another using specific procedures.
- Involved in migrating various projects from development environment to production environment.
- Loaded PeopleSoft T&L tables with data from previous environment using Data Mover.
- Modified and maintained PeopleCode customizations of field, record, page and component definitions.
- Responsible for modifying & upgrading several customized SQR reports from PeopleSoft version 7.5 to 8.8.
- Developed and maintained custom reports and standard reports for T&L.
- Provided support to functional team and performed unit and system integration testing.

Financial Institution Client
PeopleSoft Techno Functional Consultant

Scope: Worked on customization and implementation of PeopleSoft HRMS 8.3/8.8 and also involved in the upgradation of HRMS version 8.3 to 8.8.
Modules: Involved in customization and implementation of PeopleSoft HRMS 8.3/8.8 with Core HR and Time & Labor.
Environment: Peoplesoft HRMS v8.9, People Tools v8.46, Application Designer, Application Engine, SQR, PS/Query, User Security, Process Scheduler, Oracle 9i, Windows 2000/NT
Responsibilities:
- Developed extensive People Code edits for business rules and validations using Application Packages.
- Setup Workgroups, Taskgroups and Time Reporting Codes (TRCs).
- Setup validation criteria for T&L administration.

- Using the Workgroup Rules panels set up various Compensation Rules.
- Created several Dynamic Groups using selection criteria as defined by the customer.
- Developed a Pay Period Time Summary page for reporters that categorizes and summarizes reported time and scheduled time by day and project.
- Developed Application Engine Programs to move employee data from a flat file to custom PeopleSoft tables and to retrieve the data from the tables to comma-separated excel files.
- Modified existing interfaces, reports, processes and other definitions according to customer needs.
- Developed and maintained custom reports using SQR, as defined in the functional specifications.
- Debugging, updating and modifying existing SQR reporting programs. Used SQR and Crystal Reports to generate summary reports.
- Modified and created Data Mover scripts to perform data import and transfer between environments.
- Loaded PeopleSoft T&L tables with data from previous environment using Data Mover
- Established T&L security by defining Permission List and also setup additional security using Group Security panels such as Security by Operator and Security by Group.
- Created Run Control Pages and defined new Process Definitions in the Process Scheduler to run SQR Reports and Application Engine Processes.

Technologies Client
PeopleSoft Technical Consultant

Scope: Project involved support and maintenance of PeopleSoft HRMS solutions for HR functions such as Recruiting, Workforce Adninistration, Compensation, NA Payroll, and Benefit Administration.
Modules: Peoplesoft HRMS 8.8 with Core HR and Benefit Administration Recruiting, Workforce Adninistration, Compensation, NA Payroll
Environment: Peoplesoft HRMS v 8.3/8.8x, People Tools v8.45, Application Designer, Application Engine, SQR, PS/Query, Configuration
Manager, User Security, Process Scheduler, Windows 2000/NT

Responsibilities:
- Duties include gathering business requirements, analyzing reported issues, designing required system solutions, implementing new modules or functionality, maintaining system security, maintaining core system tables, completing any functional documentation required to support the system changes, executing test cases and coordinating changes to production.
- Setup, configured and implemented new saving plan (Roth 401k) in Benefits Administration.
- Working with the technical lead to analyze People Code, AE programs, SQL objects, etc. for the purpose of identifying objects affected by upgrades.
- Managed payroll process re-engineering and payroll operations, including calculating gross to net pay, tax processing, garnishment processing, periodic processing, periodic bonus payments, check processing and check distribution.

- Accessed NA Payroll process for accuracy and efficiency then compiled a check list to standardize the process.
- Updated employee tax information to reflect current address in NA Payroll.
- Provided regular status updates to IT leader, IT staff and all concerned clients.
- Developing and modifying various pages, components, menus and record definitions using Application Designer.
- Created field to field mapping for conversion program.
- Loaded Peoplesoft Benefits tables with data from previous environment using Data Mover.
- Upgrading various SQR's to accommodate record and field changes.
- Assigning rules to users and maintaining permission lists for security purposes.
- Developing and customizing various Crystal Reports for functional analysis and reporting purposes.

Research Client
PeopleSoft Technical HRMS

Scope: Designing, Customization and Testing of PeopleSoft HRMS.
Modules: PeopleSoft HRMS 8.3 with Core HR, North American Payroll, Base Benefits and Time & Labor.
Environment: PeopleSoft HRMS v8.3, People Tools 8.1 Application Designer,
Application Engine, SQR, PS/Query, PL/SQL, User Security, Crystal reports 9, Windows 2000/NT.
Responsibilities:

- Responsible for customizing and designing of HR, Payroll and Time & Labor.
- Developed a Payroll processing application, which takes into consideration taxes to be deducted.
- Customized the deduction tables and created a new bonus allowances table.
- Modified SQR in Time & Labor modules such as TL002, TL003 to meet client's expectations.
- Modified job page of each employee and custom Time entry process to read empld_rcd# of each employee associate to each job for each client and run the time entry and Pay sheet process.
- Modified the Federal Tax Data table/record and State Tax Data record to meet the company expectations.
- Debugging, updating and modifying existing SQR reporting programs. Used SQR and Crystal Reports to generate summary reports.
- Customized the Personal Data in Name Page.
- Conducted Performance Tuning of various customized processes including using Arrays, Fine Tuning SQL to improve the performance of SQR reports.
- Developed SQR programs to migrate employee data from a flat file to custom PeopleSoft tables and to retrieve the data from the tables to comma-separated excel files
- Created an Application Engine Program to read data from flat file to staging table.
- Fine Tuned Application Engine SQL's and PeopleCode for Performance Enhancement.
- Established Time & Labor Security by defining Permission list and Row security Permission List to access the group security in Time & labor.

PeopleSoft Education / Certifications

Masters of Science: Management Information Science

Bachelor of Science in Civil Engineering.

PeopleSoft – CENDIEN Hyperion Consulting and Staffing Services

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