



Senior PeopleSoft Developer

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CENDIEN CORP: **(214) 245-4580**

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Senior PeopleSoft Developer – Cendien – PeopleSoft Experts

PeopleSoft Professional Services

- Having 7 years of experience in implementation, development, customization and upgradation of PeopleSoft applications. (7.5,8.0,8.3,8.8 and 8.9)
- Having excellent experience in development of Software Engineering Applications.
- Experience in PeopleSoft HRMS (HR/ Payroll/ Benefits/ Time and Labor/ eRecruit/ eCompensation/ ePay/ eProfile/ eBenefits/ Training).
- Extensively worked on Application Designer, PeopleCode, Application Engine, Maintain Security, Query, File Layout, Process Scheduler, Tree Manager, Data Mover, Component Interface, Workflow, Maestro Scheduling and Reporting tools (SQR and Crystal Reports).
- Worked on Full Life Cycle Implementation of PeopleSoft HRMS.
- Extensively used SQL and PL/SQL for writing Stored Procedures, Functions, Triggers and Packages.
- Strong application development skills using Oracle 9.x/8.x/7.x, Visual Basic 6.0, Java2.0, Crystal Reports 8.x/7.x
- Strong documentation and written presentation skills, and developed various technical specs with Test Plans and Procedures.
- Experience in all phases of the complete lifecycle of the project involving Requirements, Analysis, Specification, Design, Development, Conversions, Installations, testing and Maintenance, Application Performance, Tuning and Production support.
- Very good Team Player with excellent communications and Interpersonal Skills
- Demonstrated ability to effectively work independently and collaboratively to accomplish assignments with minimal supervision and effectively coordinate between offshore and onsite teams.

PeopleSoft Technical Skills

PeopleSoft Modules : HRMS 8.9/8.8/8.12/7.5 (HR/Payroll/ Benefits/e Modules)

People Tools : Application Designer, Security, Application Engine, Tree Manager, Query Manager, File Layout, Application Upgrade Asst, Process Scheduler, Component interface, Maintain Security, Data Mover and Workflow Administrator.

Programming Languages : SQR, People Code, SQL, UNIX Shell Programming, JavaScript, XML, HTML, Java, C and C++

Operating Systems : Windows 2000/NT/XP/98 and UNIX

Database Environments : Oracle 9.x/ 8.x / 7.x, SQL Server 2000/7.0 and MS Access

Development Tools : SQR Express, Visual Source Safe, Visual Basic 6.0, ASP, TOAD, Visual Interdev, Servlets, JSP and Swing

Reporting Tools : SQR, Crystal Reports 8.x/7.x, nVision and PS Query

Application Server : WebLogic 8.0

PeopleSoft Clients / Experience

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Insurance Client

PeopleSoft Technical Consultant

As a member of PeopleSoft HRMS technical team, responsibilities include:

- Modified various online pages and added Peoplecode in eBenefits, Payroll, Benefit Administration and Core HRMS modules.
- Involved in Issue solving day-to-day Production Issues and checking the Process.
- Performed Vanilla compare between production (copy) databases to demo database to identify all customizations to be carry forward with maintenance pack upgrade.
- On call 24/7 payroll and other processes production support.
- Involved in Open Enrollment of benefits 2006.
- Used Maestro Scheduling tool extensively to schedule Jobs and Job Streams.
- As a Techno functional consultant responsible for applying Tax updates 07 E, 07 F and Year End
- Process 2007.
- Used Application Designer to modify or add pages, sub pages, and secondary pages. Used multiple records and scroll bars. Wrote People Code to incorporate business logic and Created Menu definitions to make them available at the application pages.
- Integrated Component Interface and Workflow Administration with Application Engine.
- Tuned SQL/SQR's to improve performance using advance features like Load lookup and Arrays.
- Worked on development of PS queries using core HRMS tables for end user frequent requirements.
- Developed various Crystal Reports for analysis with the help of graphs.
- Independently designed and developed custom on-line pages for PeopleSoft HRMS Employee self-service module.
- Performed requirements gathering, documented user requirements and developed system specifications to meet user requirements.
- Developed various queries using PS Query for Benefits and workforce Administration.

Environment: People Soft 8.8/8.9 SP1, People Tools 8.44/8.46, SQR, Oracle 9.x/10.x, SQL, People code, Crystal Reports Windows NT.

Financial Institution Client

PeopleSoft Technical Consultant

As a member of PeopleSoft HRMS technical team, responsibilities include:

- Involved in conversion, design, development and testing of PeopleSoft Compensation Planning and Variable Compensation using PeopleTools and SQR.
- Provided Technical Assistance in mapping and validating data from Net-Dynamics to PeopleSoft Compensation Planning.
- Interpreted Functional Documentation to Technical Documentation.
- Developed Conversion Scripts and convert data into PeopleSoft system.

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- Conducted Functional and Technical Design walks through with the users.
- Developed new Records, Online Pages, and Run Control Pages using PeopleTools for the specific needs of the company. Implemented PeopleCode for online validations and user interface.
- Developed complex SQR reports and SQC's to suit the needs of the company. Used Process Scheduler to make SQR available from within PeopleSoft.
- Created complex SQL objects to implement business processes.
- Created Search views and security views to implement Group Level security.
- Incorporated Role level and Operator Level Security using Operator Security, Security Views and Peoplecode.
- Designed and developed Roles and Permission lists and assisted to assign roles to Users.
- Worked on development of PS queries using core HRMS tables for end user frequent requirements.
- Involved in migrate the projects from development environment to test environment.
- Provided production support involving troubleshooting and possible code changes.
- Analysis of PeopleSoft version 8.9 for upgrade.

Environment: People Soft 8.3/8.9, People Tools 8.19/8.45, SQR, Oracle 9.x, Windows NT.

Health Care Client

PeopleSoft Technical Consultant

As a member of PeopleSoft HRMS technical team, responsibilities include:

- Developed and modified various interface SQR programs and reports in HR, Payroll and Benefit Admin, Open Enrollment to meet the business requirements of Texas Health Resources.
- Administering Open Enrollment and Event Maintenance. Customized the existing interface programs for the HR to send flat files to various vendors for employees enrolled in different medical and dental plans. Developed complex SQR program that creates multiple reports dynamically based on various parameters.
- Modified various online pages and added peoplecode in eRecruit, Training and Time and Labor modules.
- Added Decision Tree for Open Enrollment.
- Involved in Writing Interface SQR Reports to send the employee's data to Aetna and Long term Vision.
- Extensively used People Tools for creation or modification of Process Definitions, Records, Pages, and Menus to run Custom sqr's through People Soft environment.
- Involved in defining departments in tree manager and assigned access code, Involved in query security.
- Interpreted Functional Documentation to Technical Documentation.
- Conducted functional, regression, acceptance, beta, integration, Automated, and data verification testing for Peoplesoft HR, Payroll applications.

Environment: People Soft 8.0/8.8 SP1, People Tools 8.44, SQR, Oracle 9.x, PL/SQL, People code, Crystal Reports Windows NT.

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Automobile Manufacture Client **PeopleSoft Technical Consultant**

PeopleSoft HRMS (Variable Compensation, Performance Rating Tool and FEPA)

- Variable Compensation is a custom module integrated with HRMS.
- Involved in development of Rule set Setup pages and Plan Administration components as a part of the Front End Plan Administration (FEPA), which are used by the managers to manage stock options and eligibility of the employees.
- Developed Performance Rating Tool (PRT) to manage employee's performance ratings.
- Involved with functional team to gather requirements and information to design technical specifications for the development of Performance Rating Tool and Variable Compensation module.
- Created Rating period and Rating scale Components to be used by managers in measuring the performance of employees and reward the employees accordingly.
- Implemented business rules and functionality for the Rating period and Rating scale using Peoplecode as per the user requirements of the Performance rating tool.
- Applied the Row level Security on the performance rating components.
- Created complex SQL objects to implement business processes.
- Worked in developing and customizing complicated Portal Pages using multiple level scrolls and derived records.
- Developed component interface to load bulk data into setup pages and Plan Admin components.
- Developed database Triggers, Functions, Procedures and Packages.
- Worked on Audit trigger generation script using oracle system tables.
- Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table etc.
- Involved in the customization of Pages, SQR reports and SQR process.
- Documented the specifications on regular basis for every change required and implemented.
- Interpreted Functional Documentation to Technical Documentation.
- Attended client meetings and gave presentations of the work done and resolve any critical production support issues.

Environment: HRMS 8.0/8.8, PeopleTools 8.2/8.42, PeopleCode, SQR, Oracle 9i, Windows XP and UNIX.

Financial Client **PeopleSoft Technical Consultant**

As a member of PeopleSoft HRMS technical team, responsibilities include:

- Worked as Technical Consultant for full life cycle implementation of PeopleSoft HRMS 8.0.

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- Worked in Fit/Gap analysis stage for Recruit Workforce, eRecruit, Competency Management, Employee Self Service, Manager Self Service, Applicant Home, Training Administration and Administer Workforce.
- Involved in the functionality and implementation requirements gathering for eRecruit and the Self-Service product modules for Recruit Workforce.
- Strong working knowledge of eProfile, eCompensation, eRecruit, eBenefits and ePay.
- Maintaining the Application Engine programs of eRecruit and Recruit workforce.
- Documentation of eRecruit security and logon issues and development of customizations.
- Developed/Enhanced several SQR programs for reporting and database processing.
- Worked in creating new Application Engine programs and also in debugging existing programs.
- Worked in setting up of workflow, resolving problems related to workflow for existing setup and creating new Business Process/Activities.
- Analysis of functional requirements, preparing technical specifications, test plans, co-ordination of user acceptance testing for every change management requests.
- Developed a SQR program to process eLabour data and import into PeopleSoft Database.
- Worked on the object oriented PeopleCode.
- Application maintenance, on-call production support and monitoring of nightly HR/Payroll job streams if required.
- Implementation of PeopleSoft customized application objects from development into production.
- Handled Security related issues for certain roles and also giving department level security through Tree Manager.
- Interacting with users and preparation of relevant documents.

Environment: PeopleSoft HRMS 8.0(HR, Base Benefits and Payroll), People Tools 8.12, People Code, SQR, PS/Query and Windows NT.

Technologies Client Software Engineer

PlanAgro: The application is an ERP, which caters to the needs of a typical seed production and processing industry. It covers all the business processes and integration between different modules, as per the needs of the client's multi branch operations, which are located in various geographical locations. The modules in this system are Customization, Production, Purchase, Inventory, Sales, Payroll, Accounts, and Security. Data transfer is automated between different Branches's of the organization for effective work conditions. Various Reports are generated as per the client requirement, which gives information for better analysis and decision-making.

- Reviewed Functional Requirements Specifications (FRS), High Level Design (HLD), Detail Level Design (DLD) and Business Functional Specification (BFS) documents to gather requirements used in designing test cases (both high level and detail level) for the software.
- Ensured all requirements gathered were used in development phase.
- Involved in database design, development and deployment of the application.

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- Involved in development, deployment and executing test cases to support testing requirements.
- Testing was done to verify the integration of various modules in the application and if it is accepting only the valid data in various fields.
- Generated a tool for data transfer from one branch to another branch.

Environment: J2EE (JSP, Servlets, JNDI, EJB), Swings, Oracle8i, XML, Application Server, Weblogic 7.0

PeopleSoft Education / Certifications

- Masters of Computer Applications.
- Bachelors of Business Management.

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