



## Senior PeopleSoft Developer

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CENDIEN CORP: **(214) 245-4580**

<http://www.cendien.com>

## Senior PeopleSoft Developer – Cendien – PeopleSoft Experts

### PeopleSoft Professional Services

- Over 7 years of progressive PeopleSoft Techno-Functional experience in full life cycle in the areas of Design, Fit/Gap-analysis, Customization, Implementation, Upgrade, Production Support, and User Training of PeopleSoft Application Systems
- Experience in PeopleSoft ELM, HR, Payroll, Time & Labor, Base Benefits and Benefit Administration
- Expertise in analyzing user requirements and converting business requirements into technical design document to meet the unique needs of the client
- Excellent data modeling, analytical defect/problem tracking and problem solving skills
- Extensively used Application Engine, Application Designer, PeopleCode, Workflow, Tree Manager, Data Mover, PS Query, Process Scheduler and other PeopleSoft Tools
- Worked on setup and implementation of employee self services like eBenefits, eRecruit ,ePay, eProfile Manager Desktop ,eDevelopment, ePerformance, ePay, Talent Acquisition Manager modules
- Proficient in Conversion, Interfacing and Reporting using PeopleTools, PeopleCode, Application Engine and SQR
- Planning and Implementing Post-Production support
- Recognize ways on which the organization could improve efficiency and profitability by using the functionality of PeopleSoft
- Proficient in using Reporting tools like SQR and Crystal Reports.
- Excellent interpersonal skills and proven ability to acquire and implement new skills
- Motivated fast learner and a team player with excellent communication skills and proven ability to work independently

### PeopleSoft Technical Skills

ERP Peoplesoft ELM 9.0, PeopleSoft HRMS 8.9/8.8/8.3/8.0/7.5 (HR, Payroll, Administer Base Benefits, Benefit Administration, eRecruit, eBenefits ,eDevelopment, ePerformance, ePay, Talent Acquisition Manager)

Databases ORACLE 10g/ 9i/8i/7.x, SQL Server 2005,DB2 and MS-ACCESS 7.0/2003  
People Tools People Tools 8.49/8.48/8.47/8.44/8.0/7.5 (Application designer, Application Engine, Application Messaging, Component Interface, Integration Broker, Import Manager, Process Scheduler, Workflow Tree Manager, PS Query, Configuration Manager, Utilities, Data Mover, Integration Broker)

Languages PeopleCode, SQL, PL/SQL, JAVA, C, XML, ABAP 4

Operating Systems UNIX (HP, SUN, AIX), Win2k, Win 9x, and DOS

Other Tools SQL \* PLUS, SQL \* LOADER, TOAD,SQL Navigator

Reporting Tools SQR 6.1/4.3/3.0, SEAGATE CRYSTAL REPORTS

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## PeopleSoft Clients / Experience

### Investment Management Client

#### Peoplesoft Benefits Techno-Functional Consultant

Production Support and Management of Open Enrollment Responsibilities

- Interacted with end user clients, vendors, QA, Operations Support, etc., to document requirements to design the process and workflow for Open Enrollment
- Acted as key source of contact for current Production issue relating to Benefit Enrollment and Event Maintenance
- Configured Base Benefits and Benefit Administration to implement two new Vendors in the system
- Designed and Developed Employee Self Service Application which consisted of peoplesoft and ASP pages
- Modified several Stored Procedures to incorporate the changes for year 2008
- Created Setup Document for Group Insurance to do the setup in Production
- Involved in communicating with Group Insurance to make sure all open events are processed and closed. And fix Incorrect data before the Snapshot and Open Enrollment process ran.
- Created queries for various test cases for UAT Testing
- Was extensively involved in troubleshooting issues in UAT.
- Interacted with the Benefit Vendors to gather requirements for the HIPAA Interface file
- Designed and Developed custom HIPAA Application Engine Process to meet the requirements of CIGNA, Blue Cross/Blue Shield, EyeMed and Compsych
- Played a key role in resolving Issues in Production after the Enrollment Process

Environment: PeopleSoft HRMS 8.8 SP1, Peopletools 8.49, PeopleCode, SQR, Application Engine, Process Scheduler and SQL Server 2005, Starteam, Service Desk, Caliber, ASP and VB Script

### HR Outsourcing Client

#### Peoplesoft Consultant

Enhancements to Peoplesoft HRMS

Responsibilities

- Modification of various Peoplesoft Pages and Records using Advanced Peoplecode and Object Oriented Programming
- Enhancement to the Current Process Scheduler System by modifying various run control pages.
- Worked on enhancement to various eDevelopment processes using SQR and Application Engine

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Environment: Peoplesoft HCM 8.3, Peopletools 8.19,eDevelopment, ePerformance, PS Query, SQR, Application Engine, Peoplecode

### **Professional Services Client** **Peoplesoft Consultant**

Implementation of Peoplesoft ELM 9

Responsibilities:

- Responsible for conversion of legacy system data into Peoplesoft ELM 9
- Worked with business users to gather requirements and converted them into technical design
- Analyzed and designed data mapping methodology for moving data to Peoplesoft ELM
- Designed various queries to meet the client requirements
- Designed the file structure to be imported to make sure all fields are converted to appropriate fields in the ELM system
- Devised strategies for conversion of the Catalog Items, Delivery Method, Activities, Learning Components and Sessions
- Configured the application with new setup data for conversion including Learning Environment, Categories, Learner Groups and New learner profiles
- Designed and developed conversion programs to move data into ELM

Environment: Peoplesoft ELM 9.0, Oracle 10g, PeopleTools 8.48,PS/Query, SQR, Application Engine, Peoplecode, Component Interface, Integration Broker

### **Financial Institution Client** **Peoplesoft Techno-Functional Consultant**

Production Support and Creation of new interfaces with Vanguard.

Responsibilities

- As a key player, interacted with Client and Vendors to gather business requirements.
- Created technical design documents of new and existing interfaces for the client.
- Designed and developed queries using PSQuery to separate western union data from First Data corporation
- Designed and developed inbound and outbound interfaces for Vanguard
- Worked on designing Enhancements to the current system
- Played an active role in brainstorming sessions with functional and technical team to discuss the specifications for interfaces and processes.
- Worked on customizing certain pages and records.
- Design Ad hoc reports for new and existing processes going forward to the client
- Customized all processes, reports and interfaces in the current FDC system for the client
- Involved in UAT testing and training client users for the new processes, reports and interfaces
- Involved in reviewing peer processes and reports.

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- Handling production issues on regular basis.

Environment: Peoplesoft HCM 8.9, Peopletools 8.47, PS Query, SQR, Application Engine, Peoplecode

### **News Paper Support Client Peoplesoft Techno-Functional Consultant**

Production Support and configuration of leave plans for various newspapers as a Leave Accrual consultant.

#### Responsibilities

- Meeting with the users to gather the requirements for configuration of leave plans like sick, Vacation, Personal and customized plans like slide holiday, anniversary plan etc
- Wrote functional requirements and test scripts
- Fixed various Production issues relating to leave Accrual process
- Mapped the TRC code from Time and Labor to their earning codes
- Was involved in analyzing the configuration of leave plans already implemented.
- Tested the whole process by manually entering time, running the Time Admin, Loaded the Hours to Payroll, Pay calculation , Pay confirm and then ran the Leave Accrual Process to make sure they are giving right balance hours
- Worked on Talent Acquisition Manager and created and managed job postings, applicant Information and applicant interviews for 2 newspapers.
- Modified view related to creation of job requisition on manger desktop
- Customized various pages in eDevelopment and ePerformance as per the client needs
- Designed functional specifications for Benefit Interfaces

Environment: Peoplesoft HCM 8.9, Peopletools 8.46, eBenefits, eDevelopment, ePerformance, Talent Acquisition Manager ,PS Query, Peoplesoft CRM, SQR

### **Investment Firm Client Peoplesoft Techno-Functional Consultant**

Enhancements of the recruiting System (PPR to Hire) of Physicians for the Southern California Region

#### Responsibilities

- Involved in various brainstorming sessions with the functional users to discuss the specifications required
- Created many inquire pages to view the applicant data from the time when job requisition is created till hiring of the applicant.
- Designed and developed various functions using peoplecode and Application Engine which sends emails to various people depending at which stage of the process they are called

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- These functions would send emails with different subject and message test which was generated dynamically to various people depending on where they are called.
- Creating a report using SQR for the New Hire Notification email. This report has all information of the applicant being hired including requisition information, offer and signing bonus information, Contract data and Advance Longevity information.
- This report will be mailed to the Physician once he is hired.
- Created a Self Service Query page where we can give a search and get all the information for the job requisition created.
- Created several inbound interfaces using SQR to load MSOC data into Peoplesoft
- Implemented Row Level Security by creating several views and peoplecode

Environment: PeopleSoft HRMS 8.3, HCM 8.9 Peopletools 8.17, PeopleCode, SQR, Application Engine, Process Scheduler and Oracle 9i/11i

### Computer Software Client Peoplesoft Consultant

Production Support and Integration of Veritas with the client using PeopleSoft HRMS

#### Responsibilities

- Interacted with Business Analysts and System Analysts to design various processes required for Integration
- Involved in designing and developing several inbound interfaces to load Veritas data into the client
- A new process was designed and developed to load all the bank and employee bank account data into Peoplesoft
- Designed and developed a Leave Accrual Process which runs daily using Application Engine for EMEA to grant the entitlements, yearend processing, new hire processing and daily updates or cancellations of PTO types of each country.
- Designed and developed a Global Liability Report for employees who are terminated in the middle of Accrual Period
- Wrote program specifications, program development/enhancements, program unit testing and test plans
- A new SQR Process was written to update/insert any Mass Changes in Department, Account Codes, Location, jobcode, Salary plan, HR Contact and Supervisor according to rules and sequence.
- Designed and developed a new process to synchronize the Notes database with Peoplesoft which involved updating or inserting the names table. The error records were mailed to a mailing list.
- A Inbound interface was developed to load the PTO data of Veritas into the client
- Designed Technical and Migration Document for migration to QA,UAT,RTP and PROD
- Designed a new technical document template for all processes. This document will give exactly lists the technical as well as functional information needed for documentation

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Environment: PeopleSoft HRMS 8.3, Peopletools 8.16, eBenefits, Remedy(Action Request System) , Quest STAT, PeopleCode, SQR, Application Engine, Process Scheduler and Oracle 9i/11i

### **Major Retail Client** **Technical Analyst**

PeopleSoft HCM 8.8 -Human Capital Management implementation

#### Responsibilities:

- Designed and developed Technical Solution Design documents for various business solution designs.
- Responsible for establishing and writing standards to be followed for all changes, whether new development or modifications, within the PeopleSoft environment. Code development standards applied to both on-line and batch systems.
- Peoplecode was written to default tax data at the time of Hire/Rehire process
- Extensively involved in solving defects during system testing
- Developed JCL scripts to run processes in batch
- Designed, developed and unit tested Labor Distribution Override Page for various earnings distribution among Company, Department, Work Center and Account Codes.
- This page was designed to override the Job Earnings Distribution page delivered by PeopleSoft
- Various fields and records were designed and build for Labor Distribution Override Page.
- Row Level Security was used by creating view for the search record. The view would not allow Terminated and Retired team member to have a Earnings Distribution
- Designed, developed and Unit Tested a Labor Distribution Audit report to report all active employees whose department or workcenter has changed during the current pay period
- A global run control Update/Insert SQR Process was designed developed and Unit tested. This process was designed for all batch jobs which require parameters to be passed. The process would update/Insert the Run control Record used in the process which
- Developed SQR reports for employee holding multiple concurrent jobs.

Environment: PeopleSoft HCM 8.8 (HR, Base Benefits, Benefits Administration, Payroll )  
PeopleTools 8.45, PeopleCode, SQR6.0, Application Engine, DB2, SQL, UNIX, Windows NT, OS390

### **Travel Services Client** **Techno Functional Consultant**

Implementation of PeopleSoft HCM 8.8, HR, Payroll, Base Benefits, Benefit Administration, eRecruit and eBenefits

#### Responsibilities:

- Interacted with end user clients, vendors, QA, Operations Support, etc., to document requirements and review test results
- Added various system modifications that were the result of extensive fit/gap sessions

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- Developed Employee, payroll and benefits conversions to load data from the legacy system to PeopleSoft HR, Payroll and Base Benefits tables. Used Application Engine, SQR and File Layout to load data into PeopleSoft Tables
- Developed Mapping documents, mapping PeopleSoft Data elements (Records & Fields) to external systems data fields
- Designed and developed the Inbound Interface to load Employee Benefits Data from Benefits Vendors to PeopleSoft Tables and Outbound Interface to send Employee indicative Data to Benefits Vendors
- Worked on eRecruit, created job requisitions, added new screening questions, defined approvals in requisition authorization
- Implemented Application Messaging for eRecruit
- Involved in setting up Benefit Tables, Benefit Plans associating with benefit programs
- Worked with client to correct setup issues in Benefits and Payroll configuration
- Implemented eBenefits for employees to access their benefit programs in order to review benefit choices or make allowable changes
- Involved in implementing Benefits Administration/Open Enrollment. Involved in eligibility rule setup, event rules configuration, event class definitions and Benefit Plan definitions
- Prepared documentation for end user to run the processes
- Involved in production support for HR, Base Benefits & Payroll modules

Environment: PeopleSoft HCM 8.8 (HR, Base Benefits, Benefits Administration & Payroll)  
PeopleTools 8.44, PeopleCode, SQR6.0, Application Engine, Crystal Reports8.0, Oracle9i, SQL, UNIX, Windows NT, BEA Tuxedo middleware.

### Utilities Client

#### PeopleSoft Consultant

PeopleSoft HRMS upgrade Project (HR, Payroll and Base Benefits)

#### Responsibilities

- Worked with the upgrade team to migrate the customizations and new enhancements from 8.0 to 8.3
- Executed and involved in all technical upgrade tasks- Planning the upgrade, Upgrading People tools, Running and reviewing compare reports
- Involved in FIT/GAP analysis
- Extensively interacted with the functional team to come up with design structure
- Used Upgrade Assistant for PeopleSoft Upgrade
- Designed and Developed Conversion programs to import data from flat files using SQR
- Extensive use of PeopleTools, PeopleCode, Application Engine, SQR, Data Mover.
- Developed SQL and SQR programs to assist developers and functional users in preparation for PeopleSoft 8 Upgrade
- Created Payroll Workflow notifications (Emails and Worklists), which are triggered for an employee going on Leave of Absence, is Suspended, or a Change in Bargain status.
- Developed several inbound and outbound interfaces using SQR for Benefits and Payroll

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- Performance tuning on the SQR reports/interfaces

Environment: PeopleSoft HRMS 8.0, 8.3 People tools 8.14/8.16 People Code, SQR, Crystal reports, Process Scheduler and Oracle 8

### Retail Client

PeopleSoft Analyst

PeopleSoft 8.0 HR, Payroll, Benefits, Time & Labor modules Implementation and Customization

Responsibilities:

- Worked on defining establishment, location, department, salary phase, job codes, pay groups, payroll, and benefits
- Setup and Configured Time and Labor.
- Developed Interfaces to export Employee reported time, approved data to ADP
- Developed interface to import employee reported time from flat files
- Developed the task groups in order to have access of employees working under Supervisors in Time & Labor, setting up work group and created templates to make appropriate for the time reporters
- Developed SQR for Employee work hours by Employee and by Location
- Involved in setting up Benefit Tables, Benefit Plans and associating them with Benefit programs.
- Worked on Pay sheet Creation, Payroll Calculation and Payroll confirmation
- Setup and implemented employee self services eRecruit
- Customized the hiring, training pages to meet client's requirements
- Developed benefits processes and reports in HRMS using SQR and Crystal reports
- Application Designer was used to Customize the pages and peoplecode written on various events
- Developed Reports and interfaces for Benefits Providers using SQR

Environment: PeopleSoft 8.0, People Tools 8.12, SQR, Oracle 8.0.1, SQL, Sun Solaris

### Financial Network Client

**PeopleSoft Consultant**

Implementation of PeopleSoft HRMS 7.5, Payroll, Benefits Modules. Customization and Development of SQR Programs.

Responsibilities:

- Identifying client business needs and evaluating those needs against the PeopleSoft software application package and then identify functions in the PeopleSoft application that fit the business needs
- Converted data from legacy systems to PeopleSoft application tables using Import Manager

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- Coded Conversion and Interface programs using SQR v4.2.3 for People Soft 7.5 HRMS
- Tuned SQR's, Application Engine programs. Responsible for setting up the process scheduler automation via, run recurrence and job definition. Designed and developed PeopleSoft objects like panels, panel groups, menu etc
- Developed Reports, Panels and Tables for Human Resources, Payroll and Benefits Module using various People Tools
- Developed an SQR program to send the employee deductions details on a monthly basis to third party
- Involved in writing SQR's for various reports and used PS Query to develop ad hoc Queries and Crystal Reports
- Developed SQR programs for the following companies CIGNA HEALTHCARE, DELTA DENTAL, COBRA, PCS

Environment: PeopleSoft 7.5, Oracle 8.04, Windows NT, UNIX

### PeopleSoft Education / Certifications

MS Computer Information Systems  
Bachelor of Engineering

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