CENDIEN
empowering business

Senior PeopleSoft Developer
Call us today to schedule this resource.
CENDIEN CORP: **(214) 245-4580**
http://www.cendien.com

Senior PeopleSoft Developer – Cendien – PeopleSoft Experts

PeopleSoft Professional Services

- Extensive experience in software development including analysis, design, customization, test, support and implementation of PeopleSoft modules
- Extremely good knowledge of PeopleTools – PeopleCode, Application Engine, Component Interface, PSQuery, SQR
- Functional expertise in Core HR, Administer workforce, Develop workforce, Base Benefits, NA Payroll and Manager Self Service
- Expertise in setup of Base Benefit components: Plan Type, Benefit Plans, Rate Tables, Calculation Rules etc.
- Good experience in setting up PeopleTools Security profiles.
- Experience in creating, customizing and debugging Application Engine and Component Interface
- Strong knowledge in customization and development of SQR reports
- Good expertise in fine tuning SQL and writing complex SQL statements
- Proficient in analyzing data issues and resolving bugs efficiently
- Excellent communication and teamwork skills
- Has an in depth knowledge of PeopleSoft applications and can perform complicated tasks in a short span of time

PeopleSoft Technical Skills

ERP:
PeopleSoft HRMS 8.8, PeopleSoft HRMS 8.3, Global Payroll 8.8

PeopleTools:
PeopleCode, Application Engine, Component Interface, File Layout, Tree Manager, Data Mover, Application Packages, Workflow

Reporting Tools:
PSQuery, SQR

Databases:
Oracle, SQL

Others:
Java, C++, C

PeopleSoft Clients / Experience

Clothing Retailer Client
PeopleSoft Techno-Functional Specialist

CENDIEN
empowering business

Senior PeopleSoft Developer
Call us today to schedule this resource.
CENDIEN CORP: **(214) 245-4580**
http://www.cendien.com

- Implemented Manager Self Service for North America, Puerto Rico and Canada employees.
- Configured MSS settings to setup Access Type, Administrator Roles, Workflow Configurations and Notification Setup

Customized the transactions:
- Reporting change, Location Change, Full Time/ Part Time change, Transfer and Ad-hoc salary change
- Enhanced the transfer transaction to incorporate Job code/title change in addition to Department and Location change.
- Modified the Component Interface to update Job table and the Federal, State and Local tax tables for the transfer transaction.
- Developed an online page for Managers to assign Action/ Action Reason to specific ORG codes
- Developed proxy functionality from scratch to enable People Managers to transfer their
- Requisition/Approving responsibilities.
- Performed analysis to enable the proxy feature to be shared by MSS and PTO transactions.
- Designed and developed a component for Managers to assign a proxy.
- Customized Reporting change, Location Change, Full Time/ Part Time change, Transfer and Ad-hoc salary change transactions to allow Proxies to perform the transactions
- Ensured that MSS transactions can be performed by Proxy and Managers simultaneously.
- Ensured that a proxy performed transaction updates Audit tables with the Proxy's OPRID.
- Designed Audit tables for the MSS tables.
- Designed the proxy feature in compliance to SOX standards.
- Configured and developed Workflow to inform the Manager when a proxy performs a transaction.
- Customized Workflow Emails
- To intimate the Approver when his direct report has submitted a request
- To intimate the Administrator when an error transaction has been encountered.
- Customized the SignOn LDAP PeopleCode to integrate MSS transactions with Portal
- Developed an Application Engine to process new hires based on reg region and maintain the Security Profile for employees on a daily basis
- Developed a detailed technical specification with exhaustive test cases for MSS and Proxy transactions.
- Developed end-user manuals to aid Change Management for naïve and experienced users

Environment: PeopleSoft HCM 8.8, PeopleTools 8.46, Oracle

Health Care Client
Technical Analyst

Involved in converting the client's Oracle financials to the new PeopleSoft financials
Procurement Card Load
- Mapped data from Oracle to PeopleSoft's Procurement tables

- Identified and developed processes to populate PeopleSoft delivered Voucher tables

Vendor Conversion

- Designed staging table to hold vendor data
- Populated Vendor tables with corresponding data
- Tested loaded data exhaustively

Environment: PeopleSoft Financials 8.8, PeopleTools 8.46, Oracle

Senior Living Center Client
Team Lead

Involved in streamlining customizations done on a PeopleSoft 8.3 implementation to facilitate upgrade to PeopleSoft 8.8.

Paygroup Consolidation

- Performed impact analysis to convert paygroups from Location based to Frequency based
- Designed mapping tables for Frequency based conversion
- Developed data mover scripts to migrate new paygroups across instances
- Developed Import Manager scripts to populate mapping data
- Developed an AE to convert 480+ paygroups to 43 paygroups and update related HRMS data
- Changed Location based defaulting functionality.
- Tested the new system exhaustively

Pay Adjustments

- Developed an online page to capture pay adjustments for any payroll related items that are not included in the Summary Stage Interface
- Added functionality to enable uploading of excel worksheet data to a staging table which contains PeopleSoft payroll data edits
- Modified the existing staging table process in accordance with new Pay Adjustments design
- Performed impact analysis to ensure that the new design does not affect Kronos Summary and Kronos Daily data

Environment: PeopleSoft HRMS 8.3, PeopleTools 8.19, Oracle

Industrial Supplies Manufacturer Client
PeopleSoft HRMS Specialist

Involved in enhancing the clients PeopleSoft HRMS implementation for NA region

- Identified users who were not processed by Payroll because of incorrect EMPL_STATUS
- Was a key participant in Data migration/Conversion from Legacy systems to PeopleSoft database
- Developed a full-fledged Application Engine/Component Interface process to insert employee passport and visa data into Citizenship component
- Performed auditing on the Citizenship data

- Generated a report to extract the demographic data for employees
- Developed a nightly process to extract data from the citizenship component
- Designed and Developed Inbound Interfaces and processing procedures for processing and
- loading Employee Benefits
- Performed impact analysis on the tax classification and its effects on FUT and FICA on Payroll Deductions
- Developed a robust Application Engine program to insert into the payroll deductions component
- Created a technical specification to migrate Vendor data.
- Developed an efficient Application Engine/Component Interface process to insert data into 1X and 6X plans
- Performed impact analysis on Domestic Partner plans and Imputed Income
- Developed a robust Application Engine to insert into Flat Rate tables.
- Created a technical specification document for migration of Age Graded tables from legacy to PeopleSoft
- Performed code review for Age graded rate table and Vendor data
- Debugged and resolved errors and/or bugs in customizations and setups

Environment: PeopleSoft HRMS 8.3, PeopleTools 8.19, Oracle

Industrial Supplies Manufacturer Client (International)
PeopleSoft Programmer/Analyst

Involved in enhancing and supporting the client's PeopleSoft HRMS implementation for EMEA region
- Customized PeopleSoft modules – Administer Workforce and Develop Workforce
- Developed an interface to pass primary HRMS data to the client's Digital Forms
- Created a process called HR626, similar to PER099, for terminated employees
- Designed and implemented a process that updates HRMS data to reflect redenomination of Turkish currency
- Developed a process to track query usage
- Performed online modifications to the Bank Accounts Page
- Designed and developed search record functionality specific to Germany
- Analyzed and fixed bugs for Global Interfaces
- Made changes to the headcount page functionality
- Developed a tool to let end users add Earnings Code in Belgium Salary table
- Implemented a solution to interface PeopleSoft Overtime data with FX
- Resolved customer issues promptly
- Served as a one-point contact for all PSQuery related issues

Environment: PeopleSoft HRMS 8.3, PeopleTools 8.19, Oracle

Technologies Client
Developer

GP Flash is a data warehousing Tool for Global Payroll result data to be organized into various dimensions – Month wise, Year-end, Calendar Group wise & Cost-center wise based on Reports categorization. This Tool is used to get Reports from PeopleSoft Global Payroll system with lesser Effort and better Performance.

- Analyzed reporting requirements of different business processes
- Performed impact analysis on various modules of Global Payroll
- Designed and implemented GP Flash datamarts
- Tested GP Flash exhaustively
- Prepared implementation kit and implemented GP Flash across various instances.

Environment: PeopleSoft HRMS 8.8, Global Payroll 8.8, PeopleTools 8.42, Oracle

Financial Institution Client
PeopleSoft Programmer/Analyst

Involved in creation of datamart for the client's HRMS data

- Analysis of client requirements to decide HRMS data that needs to populated in the datamart
- Designed and developed oracle database schemas with specified constraints in order to prevent data redundancy.
- Key participant in application design and data modeling, including Object Oriented designing.
- Developed and scheduled SQR process to populate the datamart
- Performed tuning on SQL and application code to improve application performance
- Verified and ensured all application designer projects were completed, and setup correctly for migration between environments
- Debugged and resolved severe deadlocking issues caused by customizations and the imported data. Completed customizations that were not finished to insure seamless flow of data, and resolve data integrity issues
- Setup and maintained data audit across all database instances

Environment: PeopleSoft HRMS 8.8, People Tools 8.42, Oracle

PeopleSoft Education / Certifications

Bachelor of Engineering (Information Technology)
M.S (Software Engineering)

Certifications
Fundamental Payroll Certification by the American Payroll Association
People Tools 8.42 certified professional

PeopleSoft – CENDIEN Hyperion Consulting and Staffing Services

CENDIEN CORP
14875 Landmark Blvd
Suite 100
Addison, TX 75254
(214) 245-4580