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Professional Summary

- I.T. Training Development / Delivery
- Software Services Sales / Client Interface / User Interface
- I.T. Development Manager / Production Support Manager / Program Manager
- Full Development Life Cycle Experience (Requirements Definition Maintenance)
- Issues Resolution

Clients / Experience

USTRI – San Antonio, Texas

Programmer/ Project Manager

- QA Test Program Manager Philadelphia, Pa. major Cable account
- Schedule and manage QA Test Program
- Interfaces client management, software vendors, onshore/offshore test team members
- IT Program / Project Manager San Antonio, Texas. major retailer
- Schedule and manage IT programs / projects
- Interfaces IT management, software vendors, business SMEs
- Address / resolve issues and IT Production Support Team Lead Retail Applications
- Interface with all level of management, offshore team members
- Interface with client business users
- Work with IT manager, SMEs and key business user to develop "learning projects" for offshore team – these projects are enhancements needed within the Retail applications
- Facilitated requirements clarification meetings with IT clients and business users
- Ensured USTRI processes and documents were used in production support activities
- Developed multiple documents to aid offshore team members in understanding and pursuing their workload

TAC Worldwide - SBC, St. Louis, MO

Program Manager

- IT Program Manager IT CRM enterprise-wide initiatives major telecom client
- Program impact Nationwide Call Center applications CTI/IVR, Web, GUI, etc...
- Program incorporated E.piphany CRM components
- Focus was on Ameritech's use of CRM components
- Managed virtual team of 30+ Project Managers, Analysts, Developers
- Worked with Ameritech team through systems development life cycle
- Facilitated Weekly Team Status Meetings, published Meeting Minutes
- Environment Web, Client Server, C++, Java, Windows N/T, Oracle, MQ Series, IVR, CTI, Genesys, other call center applications, legacy systems



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Sprint PCS, Overland Park, KS Program Manager

- IT Program Manager Call Center Applications major telecom company
- Virtual team management of Project Managers, Business Analysts and Developers
- Daily Interfaces Call Center Solutions users and Billing System Core Team
- Daily resolved issues by working with supporting teams such as Data, Delivery and Testing
- Conducted weekly team meetings / status reporting
- Lead requirements definition / documentation sessions
- Team supported twelve Customer Solutions applications
- Team assessed impact to call center applications of Amdocs Billing System
- Team designed, developed, tested and implemented required changes
- Environment Client Server, C, Windows N/T, Documentum, Visio, ITPF (Method/1), Oracle, MQ Series, IVR, CTI, ICR

CSG Systems, Inc., Omaha, NE Senior Project Manager

- Senior Project Manager IT development projects quarterly software releases
- Conducted weekly team meetings / status reporting
- Addressed / resolved issues
- Developed "Project Management How To" training module
- Presented "Project Management How To" 40+ IT staff members
- Project Teams modified cable billing / reporting applications
- Projects Team sizes 15 to 40 technical members
- Projects hours 4,000 to 12,000+
- Environnent Client Server, Mainframe, C, Cobol, Assembler, ODE, TSO, Roscoe, Infoman

Utilicorp United, Omaha, NE

Senior Project Manager

- IT Senior Project Manager \$2.2M development effort / \$45 80K client server projects
- Obtained resources, budgeted, scheduled, managed projects
- Interfaces IT management, software solutions vendors, users
- Addressed / resolved issues
- Environment: Client Server, PowerBuilder, Lotus Notes, SQL, SQL Server, Oracle, Erwin, Rational Rose, Visio, MSOffice

ConAgra Foods, Omaha, NE

Senior Consultant

- Senior Consultant IT Analyst/Programmer modified post-implementation SAP code
- Interactions users identified requirements / assured test results
- Documented projects' technical / user aspects
- Environment: IBM309X, MVS/XA, MVS-ESA, IMS, DB2, SQL, TSO/ISPF, ABAP, Visio



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State of Nebraska, Lincoln, NE

Senior Consultant

- Senior Consultant IT Analysis Team Manager 10 analysts
- Analysts developed Functional Analysis documentation
- Project State of Nebraska Y2K Expansion
- Interactions Users Development and Test teams
- Analysis activities completed several months ahead of schedule
- Consulting company support added additional resources to project team
- Environment: IBM309X, MVS/XA, MVS-ESA, IMS, DB2, SQL, TSO/ISPF, Cobol, Easytrieve

Convergys, Omaha, NE

IT Manager

- IT Manager AT&T Account Team eight team members
- Managed all aspects human resources management
- Performed client contact / issues resolution
- Team performed requirements definition maintenance
- Environment: IBM 309X, MVS/XA, CICS, TSO/ISPF, Cobol

West Teleservices, Omaha, NE

IT Manager

- IT Manager Production Support / Development Teams 45+ people
- Managed all aspects human resource management, recruiting performance evaluation
- Managed teams in all phases of systems development life cycle
- Managed 7 x 24 production support Inbound telemarketing applications
- Environment: Tandem, Cobol, MS-Project, PowerBuilder, Forte

MCI, Colorado Springs, CO

IT Manager

- IT Manager/Release Coordinator Facilitated Client Server software releases
- Managed 4 programmer analysts Production Support
- Software Sales/Service System 11 in/outbound Call Centers nationwide
- Interacted with QA Test team and LAN Administrators
- Environment: Client Server, OS/2, MS-PROJECT, C, OOA-D, Lotus Notes, MSOffice

Professional Services Group Inc., Detroit, MI

Senior Consultant

- Professional Services Manager 60 IT consultants
- Performed recruiting through performance evaluation
- Met with consultants and clients reviewed existing / new development projects

Keane, Inc., Cleveland, OH

Senior Consultant

- Senior Consultant Developed / implemented IT Training Plans, Processes / Curriculums by IT job definition - major greeting card client
- Led JAD Sessions to tailor Method/1 major greeting card client
- Major Retail Client Tailored / implemented Method/1



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- Method/1 implementation developed / delivered multiple training sessions 60+ IT team members
- IT outsourcing project convinced Keane team to adopt consultative interviewing approach versus Q and A audit approach
- Worked with Corporate Keane team assessed and documented outsourcing need
- Interviewed executives developed proposal
- Consultative approach very well received by client executive staff
- Won major retail IT outsourcing project
- Program Manager Managed 30-member outsourcing team
- Team maintained 29 application systems
- Team developed interfaces to Retail Information System (RIS) DB2 environment
- Environment: IBM 309X, MVS/XA, IDMS, DB2, TSO/ISPF, Cobol, SQL, Method/1, Timeline

SAIC, Inc., Omaha, NE

Marketing Rep

- Marketing Representative Opened commercial IT accounts
- Activities Cold calling, proposal writing, placing consultants on client assignments
- Interactions management, clients, assigned consultants

Computer Task Group, Inc., Omaha, NE

Branch Manager

- Branch Manager Opened CTG branch office Omaha, NE
- Performed client cold calls Omaha/Lincoln area
- Sales calls Identified client IT staffing / project needs
- Proposals Defined CTG capabilities, project timelines, project resource requirements, project deliverables
- Recruiting Interviewed, hired, assigned project consultants
- Market Awareness maintained significant awareness competitors' activities
- System Support Handbook major publishing client
- Performed needs analysis, proposal development, proposal delivery System Support Handbook project
- CTG chosen vendor
- Managed 4 people developed system support handbook
- Project included all development life cycle phases
- Developed implementation strategy
- Developed and delivered user training
- Project Delivery on time, under budget
- Nationwide telecommunications accounts wrote proposals
- Developed, presented, sold proposal Bell Atlantic feasibility study Outside Plant Contract Processing Mechanization (OPCPM)
- CTG chosen vendor
- Completed Feasibility Study, presented results to Bell Atlantic Management
- Project Delivery on time, under budget
- Major publishing company over 30 month period, managed design, development, and test teams of 5 - 12 people
- Major user interface activities functional reviews, and test team training



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- Developed / kicked off functional review meetings facilitated I.T./users interacting
- Functional Review Meetings spanned three days
- Developed / presented test team training sessions 3 days each
- Billing System design used HIPO design tool defined / designed new Customer Advertising Order document / related application programs
- Environment: Honeywell DPS90, CGOS, IDS/II, TSS, Cobol, SSDM

SAP Consultants – SAP Software Consulting Services

CENDIEN – SAP SOFTWARE CONSULTING EXPERTS 14875 Landmark Blvd, #100 Dallas, TX 75254

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